



**CPS ENERGY BOARD OF TRUSTEES MEETING
TO BE HELD ON MAY 19, 2025, AT 1:00 PM
LOCATION: CPS ENERGY BOARD ROOM (500 MCCULLOUGH AVE)**

At any time during the Board Meeting, the Board may go into an executive session as permitted by the Texas Open Meetings Act, (Chapter 551 of the Texas Government Code) regarding any item on this agenda.

AGENDA

ITEM	TOPIC	ACTION	PRESENTER/ SPONSOR
1	CALL TO ORDER	Execute	Dr. Francine Romero
2	SAFETY MESSAGE, INVOCATION, & PLEDGE OF ALLEGIANCE	Execute	Ms. Lori Lopez
3	PUBLIC COMMENT Pre-Registration is from Wednesday, May 14, 2025, 5:00 PM – Friday, May 16, 2025, 1:00 PM. Dial (210) 353-4662 or email PublicCommentRegistration@CPSEnergy.com	Discuss	Dr. Francine Romero
UPDATE ON CHAIR'S PRIORITIES			
4	CHAIR'S REMARKS	Discuss	Dr. Francine Romero
5	CEO RECOGNITION & REMARKS	Discuss	Mr. Rudy Garza
6	RECOGNITION OF MAYOR NIRENBERG	Vote	Dr. Francine Romero
CONSENT AGENDA			
7	APPROVAL OF CONSENT ITEMS: A. Payment to the City of San Antonio for April 2025 B. Minutes from the April Regular Board Meeting, held on April 23, 2025 C. Procurement Items: <i>Note: These items were heard in the April 9 Operations Oversight Committee and the April 9 and April 22 Audit and Finance Committee Meetings</i> 1. General Services: Purchase and Maintenance of Bucket Trucks	Vote	Dr. Francine Romero

	(Ms. Lisa Lewis) 2. General Services: Vegetation Management and Right-of-Way Maintenance Services (Mr. Richard Medina)		
REGULAR AGENDA			
8	BOARD COMMITTEE REPORTS A. Personnel Committee Meeting held on March 31, 2025 B. Special Audit & Finance Committee Meeting held on April 9, 2025 C. Operations Oversight Committee Meeting held on April 9, 2025 D. Employee Benefits Oversight Committee Meeting held on April 22, 2025 E. Audit & Finance Committee Meeting held on April 22, 2025	Discuss	Dr. Francine Romero
9	ANNUAL AUDITED FINANCIAL STATEMENTS (KPMG)	Discuss	Dr. Francine Romero
10	SUMMER PREPAREDNESS UPDATE	Discuss	Executive Leadership Team
CONVENE TO EXECUTIVE SESSION			
11	EXECUTIVE SESSION A. Attorney-Client Matters (§551.071) & Competitive Matters (§551.086) B. Personnel Matters (§551.074) – Evaluation of President & CEO	Discuss	Dr. Francine Romero
RECONVENE TO OPEN SESSION			
12	ADJOURNMENT	Execute	Dr. Francine Romero
If the Board meeting has not adjourned by 3:50 PM, the presiding officer may entertain a motion to continue the meeting, postpone the remaining items to the next Board meeting date, or recess and reconvene the meeting at a specified date and time.			

CPS Energy Board of Trustees Meeting May 19, 2025

Approval of Payment to the City of San Antonio for April 2025

The New Series Bond Ordinance that took effect February 1, 1997 provides for a total cash payment to the City of San Antonio (City) in an amount not to exceed 14% of gross revenue as calculated pursuant to such Ordinance, less the value of other services provided to the City, with the percentage (within the 14% limitation) to be determined by the governing body of the City. The cash transfer to the City for the month of April 2025 is based on actual gross revenue per the New Series Bond Ordinance of \$240,490,603.65, less applicable exclusions. In accordance with the New Series Bond Ordinance Flow of Funds requirements, current month revenue did not meet the full obligation for City Payment by \$20,395,274.09. This situation is a common occurrence for CPS Energy in the spring months due to the seasonal billing patterns. Under the previously approved agreement with the City, CPS Energy will advance to the City \$20,395,274.09 against future months' revenues for fiscal year 2026. The revenue for the month of April 2025 is calculated as follows:

Gross revenue per CPS Energy financial statements		
Electric revenue		\$257,668,888.21
Gas revenue		19,030,881.74
Interest and other income		7,664,001.57
Gross revenue per CPS Energy financial statements		<u>284,363,771.52</u>
Excluded revenue		
School and hospital revenue per City Ordinance 55022		(7,831,286.53)
LVG revenue per City Ordinance 100709		(107,305.88)
Fuel cost component of off-system nonfirm energy sales per City Ordinance 61794 and revenue for wholesale special contracts		(25,131,539.45)
Noncash and other income, GASB 31 investment market value change, miscellaneous interest income, gas billing adjustment and unbilled revenue		<u>(10,803,036.01)</u>
Total excluded revenue		<u>(43,873,167.87)</u>
Gross revenue per New Series Bond Ordinance subject to 14% payment to the City		<u>\$240,490,603.65</u>
City payment per Bond Ordinance for April 2025 based upon April 2025 revenue		\$33,668,684.51
City payment per memorandum of understanding (MOU) regarding wholesale special contracts		486,901.84
City Payment reduction per gas customer billing adjustment MOU		<u>(12,500.00)</u>
City payment per Bond Ordinance plus adjustments for memorandums of understanding		34,143,086.35 A
Utility services provided to the City for April 2025		<u>(2,916,031.86)</u>
Net amount to be paid from April 2025 revenue to the City in May 2025		<u>\$31,227,054.49</u>

CPS Energy Board of Trustees Meeting May 19, 2025

Comparison of City payment per Bond Ordinance (plus adjustments for memorandums of understanding) vs. Budget before deduction for utility services provided to the City:

(Dollars in thousands)

April 2025	Actual	Budget	Variance	
Current Month A	\$34,143	\$32,258	\$1,885	5.8%
Year-to-Date	\$104,111	\$106,172	(\$2,061)	-1.9%

Approval of the following resolution is requested:

"BE IT RESOLVED by the CPS Energy Board of Trustees that payment to the City of San Antonio in the amount of \$31,227,054.49 representing 14% of applicable system gross revenues for the month of April 2025, such payment being net of City utility services (\$2,916,031.86), and including the current month shortage, is hereby approved." The total amount to be recovered from future months' revenues for fiscal year 2026 is \$40,106,020.97.

Draft for review and approval
at the May 19, 2025 meeting

**CPS ENERGY
MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
HELD ON APRIL 23, 2025**

The Regular Meeting of the Board of Trustees of CPS Energy for the month of April was held on Wednesday, April 23, 2025, in the Board Room on the First Floor of the CPS Energy headquarters located at 500 McCullough, San Antonio, Texas.

I. CALL TO ORDER

Chair Romero called the meeting to order at 1:30 p.m.

Present were Board members:

Dr. Francine Romero, Chair
Dr. Willis Mackey, Vice Chair
Ms. Janie Gonzalez (arrived at 1:32 p.m.)
Mr. John Steen
Mayor Ron Nirenberg (arrived at 1:38 p.m.)

Also present were:

Mr. Rudy Garza, President & CEO
Ms. Shanna M. Ramirez, Chief Legal & Ethics Officer, General Counsel & Board Secretary
Ms. Elaina Ball, Chief Strategy Officer
Mr. Benny Ethridge, Chief Energy Supply Officer
Mr. Cory Kuchinsky, Chief Financial Officer & Treasurer
Ms. DeAnna Hardwick, Chief Customer Strategy Officer
Ms. Lisa Lewis, Chief Administrative Officer
Mr. Richard Medina, Chief Energy Delivery Officer
Mr. Evan O'Mahoney, Chief Information Officer
City of San Antonio officials
CPS Energy staff members
Interested Citizens

II. SAFETY MESSAGE, INVOCATION, AND PLEDGE OF ALLEGIANCE

A safety message, invocation, and the Pledge of Allegiance were delivered by Mr. Nicholas Bennett, Manager, Economic Development.

III. PUBLIC COMMENT

Ms. Henrietta LaGrange, community member, presented a thank you card and flag to Mr. Richard Medina and to Trustee Gonzalez. She also asked for a moment of silence in honor of Pope Francis.

Mr. Kenneth Fielder, CPS Energy retiree, addressed the Board regarding a pending change in retiree health insurance. He expressed concern about the change in benefits. He also expressed concern about the effectiveness of the communications from CPS Energy employees on the matter. Finally, he requested that the Board delay implementation until more information can be gathered and for retirees to understand

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the potential changes. He also urged CPS Energy to offer options and let them retirees choose between plans.

The following individuals requested that CPS Energy stop disconnections for the community's most vulnerable residents, expressed concerns about ability to pay bills and risks during more extreme weather, and several stated that they will continue to attend meetings until the Board discusses their concerns:

Ms. Jazmin Herrera, Coalition for Dignified Housing
Ms. Luissana Santibanez, Coalition for Dignified Housing
Ms. Olivia Cruz , Domesticas Unida
Mr. Sergio Reyes, community member
Ms. Jeanette Reyes, Coalition for Dignified Housing
Ms. Crystal Chocon, community member
Ms. Asia Anderson, community member
Mr. Roman Zaimon, Coalition for Dignified Housing
Ms. Renee Wimbish, community member
Mr. Alex Pena, Southwest Workers Union
Ms. Diana Lopez, Southwest Workers Union
Ms. DeeDee Belmares, Public Citizen

IV. CHAIR'S REMARKS

Chair Romero thanked all those who came today to provide public comment. She encouraged them to talk to staff and to get immediate assistance and learn about CPS Energy programs.

Then, she noted an article from the San Antonio Express-News about CPS Energy crews potentially mowing over bluebonnets. She noted that she takes this seriously, and she has worked with management to address it with field crews and our vegetation management program. She also noted that we are in touch with the Native Plant Society of San Antonio. She urged customers to keep transformer boxes free and clear of obstructions to ensure access for CPS crews.

Finally, she noted that May 4th through the 10th is Public Service Recognition Week. She said this is important to her as a public servant that teaches public servants. On behalf of the Board, she thanked CPS Energy employees for all the service and all those that provide services in our community every day.

V. CEO RECOGNITION & REMARKS

Mr. Rudy Garza, President & CEO, recognized our National Gas Rodeo and International Locate Rodeo teams. He noted that rodeos give our employees an opportunity to compete and showcase their skills.

Mr. Garza then addressed tariffs, noting that we are monitoring how tariffs are impacting our supply chain and prices. To-date we have received seven suppliers inform us of price changes. We continue to monitor goods from Canada and Mexico and what goods are exempted. As it changes, we will monitor the budget within the means the Board has approved. He stated we will continue to update the Board.

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He noted that the agenda has a number of requests for approvals for materials and services that are basic to our core business. He noted there are also strategic items – including the Ranchtown to Talley Routing and Siting Project and the Load Growth Update.

Finally, he noted that tomorrow begins Fiesta and he wished everyone a safe and enjoyable time. Viva Fiesta!

VI. EXECUTIVE SESSION

At approximately 2:27 p.m., Chair Romero announced the Board would go into Executive Session, and Ms. Ramirez announced that the required notice had been posted and that the Trustees, with only necessary parties in attendance, would convene into Executive Session, pursuant to the provisions of Chapter 551 of the Texas Government Code, for discussion of a number of posted items, including the following:

- Attorney-Client Matters (§551.071)
- Attorney-Client Matters (§551.071) & Competitive Matters (551.086)
- Real Property (§551.072)

The Board reconvened in open session at 4:18 p.m. The quorum was re-established, and four members were present. Ms. Ramirez reported that only the matters cited above, and no others, were discussed, and no votes were taken in Executive Session.

VII. APPROVAL OF CONSENT ITEMS

On a motion by Vice Chair Dr. Mackey, seconded by Mayor Nirenberg, and upon affirmative vote by all members present, the following items on the Consent Agenda were unanimously approved:

A. Approval of Payment to the City of San Antonio for March 2025

The New Series Bond Ordinance that took effect February 1, 1997 provides for a total cash payment to the City of San Antonio (City) in an amount not to exceed 14% of gross revenue as calculated pursuant to such Ordinance, less the value of other services provided to the City, with the percentage (within the 14% limitation) to be determined by the governing body of the City. The cash transfer to the City for the month of March 2025 is based on actual gross revenue per the New Series Bond Ordinance of \$215,876,322.47, less applicable exclusions. In accordance with the New Series Bond Ordinance Flow of Funds requirements, current month revenue did not meet the full obligation for City Payment by \$19,710,746.88. This situation is a common occurrence for CPS Energy in the spring months due to the seasonal billing patterns. Under the previously approved agreement with the City, CPS Energy will advance to the City \$19,710,746.88 against future months' revenues for fiscal year 2026. The revenue for the month of March 2025 is calculated as follows:

Gross revenue per CPS Energy financial statements	
Electric revenue	\$231,569,389.78

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Gas revenue	24,562,825.94
Interest and other income	3,768,780.86
Gross revenue per CPS Energy financial statements	<u>259,900,996.58</u>
Excluded revenue	
School and hospital revenue per City Ordinance 55022	(7,213,088.97)
LVG revenue per City Ordinance 100709	(100,803.03)
Fuel cost component of off-system nonfirm energy sales per City Ordinance 61794 and revenue for wholesale special contracts	(19,457,431.13)
Noncash and other income, GASB 31 investment market value change, miscellaneous interest income, gas billing adjustment and unbilled revenue	<u>(17,253,350.98)</u>
Total excluded revenue	<u>(44,024,674.11)</u>
Gross revenue per New Series Bond Ordinance subject to 14% payment to the City	<u>\$215,876,322.47</u>
City payment per Bond Ordinance for March 2025 based upon March 2025 revenue	\$30,222,685.15
City payment per memorandum of understanding (MOU) regarding wholesale special contracts	541,623.11
City Payment reduction per gas customer billing adjustment MOU	<u>(12,500.00)</u>
City payment per Bond Ordinance plus adjustments for memorandums of understanding	30,751,808.26 A
Utility services provided to the City for March 2025	<u>(2,782,230.08)</u>
Net amount to be paid from March 2025 revenue to the City in April 2025	<u>\$27,969,578.18</u>

Comparison of City payment per Bond Ordinance (plus adjustments for memorandums of understanding) vs. Budget before deduction for utility services provided to the City:

(Dollars in thousands)

March 2025	Actual	Budget	Variance	
Current Month A	\$30,752	\$32,257	(\$1,505)	-4.7%
Year-to-Date	\$69,968	\$73,914	(\$3,946)	-5.3%

Approval of the following resolution is requested:

"BE IT RESOLVED by the CPS Energy Board of Trustees that payment to the City of San Antonio in the amount of \$27,969,578.18 representing 14% of applicable system gross revenues for the month of March 2025, such payment being net of City utility services (\$2,782,230.08), and including the current month shortage, is hereby approved." The total amount to be recovered from future months' revenues for fiscal year 2026 is \$19,710,746.88.

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B. Minutes from the March Regular Board Meeting held on March 31, 2025

C. Procurement Items:

The procurement items were voted upon separately as follows:

1. **General Services:** New Electric and Gas Infrastructure Installation Services
Mayor Nirenberg moved approval, it was seconded by Trustee Steen, and it was approved on a 4-0 vote, with Vice Chair Dr. Mackey abstaining.
2. **Commodity & Material Goods:** Transmission Monopoles
Mayor Nirenberg moved approval, it was seconded by Trustee Steen, and it was approved unanimously.
3. **General Services:** Design/Build New Work Campus at W.T. Montgomery
Mayor Nirenberg moved approval, it was seconded by Trustee Steen, and it was approved on a 3-1 vote with Trustee Gonzalez voting against the motion and Vice Chair Dr. Mackey abstained.
4. **Professional Services:** Communication Engineering Services
Mayor Nirenberg moved approval, it was seconded by Chair Romero, and it was approved unanimously.

*The procurement package is attached as Attachment "A" to the meeting minutes.

VIII. COMMITTEE INPUT COMMITTEE (CIC) REPORTS

In the interest of time, Chair Romero accepted the submission of the following reports of the Community Input Committee for the record in lieu of having them read during the meeting:

- A. Customer Relations and Communications Subcommittee Meeting held on February 12, 2025. The report is attached as Attachment "B" to the meeting minutes.
- B. Rates, Finance, and Business Subcommittee Meeting held on February 12, 2025. The report is attached as Attachment "C" to the meeting minutes.
- C. Power and Technology Subcommittee Meeting held on February 12, 2025. The report is attached as Attachment "D" to the meeting minutes.
- D. Community Input Committee Meeting held on April 9, 2025. The report is attached as Attachment "E" to the meeting minutes.

IX. REAL ESTATE PURCHASE APPROVAL: MCCULLOUGH SURFACE PARKING LOT

Ms. Lisa Lewis, Chief Administrative Officer, presented the proposed real estate purchase. She noted it will allow CPS Energy to purchase the surface parking lot in front in the building.

The Board of Trustees asked questions and discussed the real estate purchase approval. Trustee Steen moved to approve the purchase, and it was seconded by Mayor Nirenberg. The motion was approved 3-2, with Vice Chair Dr. Mackey and Trustee Gonzalez voting against the motion.

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at the May 19, 2025 meeting

X. RANCTOWN TO TALLEY RD ROUTING AND SITING PROJECT

Mr. Richard Medina, Chief Energy Delivery Officer, reviewed the Ranchtown to Talley Rd Routing and Siting Project, which supports growth by adding transmission capacity and reducing the likelihood of overloads. He noted it is a ERCOT endorsed project. He then requested approval the project and resolution to proceed with Public Utility Commission approval, and to execute planning, easement procurement, and construction of the project.

Trustee Steen moved to approve the routing and siting project and the resolution, and it was seconded by Vice Chair Dr. Mackey. The following resolution was unanimously approved:

WHEREAS, the Public Utility Commission of Texas (“PUC”) has affirmed the need for a new transmission line to satisfy the power needs and to enhance reliability of the CPS Energy electric system within Bexar and Medina Counties Texas (the “Ranchtown to Talley Rd 138kV Transmission Line Project”);

WHEREAS, the Ranchtown to Talley Rd 138kV Transmission Line Project has a projected in-service date by June 2027;

WHEREAS, CPS Energy, using staff resources and a team of engineering, environmental, and other professionals (the “Project Team”), has followed the PUC’s Routing/Siting Process to have the PUC approve the transmission route that should be constructed on this project in Docket No. 57206 before the PUC;

WHEREAS, in accordance with the PUC’s Routing/Siting Process, CPS Energy staff held an open house meeting and solicited public input, submitted a proposed route to the PUC for consideration, notified all Affected Landowners, filed testimony on the need, constructability, environmental impact, and completeness of project.

WHEREAS, no other parties intervened in the PUC process in Docket No. 57206, for the project the PUC approved the proposed route as shown on the Project Site Map attached as Exhibit “A” to this Resolution (the “Project Site Map”);

WHEREAS the Board adopts the PUC’s approval of the route for the Ranchtown to Talley Rd 138kV Transmission Line.

WHEREAS, the Board approves of the construction of the overall Ranchtown to Talley Rd 138kV Transmission Line Project and associated electric transmission and distribution lines, substation, communication systems and related appurtenances and the acquisition of easement rights, fee simple title and property exchanges over and across properties in Bexar and Medina County, Texas, along the project route of the electric transmission line, and any required distribution lines, for the construction, operation and maintenance of the City of San Antonio Electric System, including the construction, operation and maintenance of the Ranchtown to Talley Rd 138kV Transmission Line Project, either by purchase through negotiations, or by the process of eminent domain approved by the San Antonio City Council.

Draft for review and approval
at the May 19, 2025 meeting

NOW, THEREFORE, BE IT RESOLVED BY THE CITY PUBLIC SERVICE BOARD OF TRUSTEES that:

1. The recitals to this Resolution are hereby incorporated for all purposes.
2. The Board adopts the PUC's approval of the Ranchtown to Talley Rd 138kV Transmission Line route to be constructed.
3. The Board finds that the Ranchtown to Talley Rd 138kV Transmission Line Project is of great importance to the public, and that CPS Energy has taken into account appropriate environmental, health and safety concerns in designating the recommended site and route.
4. The Board hereby approves the CPS Energy Ranchtown to Talley Rd 138kV Transmission Line Project to be constructed as generally depicted on the Project Site Map attached to this Resolution as Exhibit "A" and hereby incorporated for all purposes and directs CPS Energy staff and attorneys to proceed with the necessary steps to undertake and complete the Ranchtown to Talley Rd 138kV Transmission Line Project.
4. The Board authorizes the President and CEO of CPS Energy and/or his/her designee to determine the exact location for CPS Energy's electric transmission line in accordance with the PUC's Notice of Approval in Docket No. 57206 as generally depicted on the Project Site Map and associated distribution lines.
5. The Board finds that the acquisition of easement rights, fee simple title to properties, and property exchanges along the selected electric transmission route, and for any required distribution line routes is necessary and desirable for the important public purpose of the construction, operation and maintenance of the City of San Antonio's Electric System, including the CPS Energy Ranchtown to Talley Rd 138kV Transmission Line Project. The Board hereby authorizes acquisition of easement rights, fee simple title and property exchanges necessary for CPS Energy's Ranchtown to Talley Rd 138kV Transmission Line Project, either by purchase through negotiations or by the process of eminent domain, as well as all other lawful action necessary and incidental to such acquisitions or eminent domain proceedings to survey, specify, define, and secure the necessary title and rights.
6. The Board directs CPS Energy staff to continue to ensure that members of the public may obtain the current Project Site Map at www.cpsenergy.com (search word "Ranchtown to Talley").

XI. LOAD GROWTH UPDATE

Ms. Elaina Ball, Chief Strategy Officer, presented on load growth. She noted that we are seeing substantial load growth and interconnection request, which are creating demand for additional substation and transmission infrastructure.

The Board of Trustees discussed the presentation and asked questions.

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at the May 19, 2025 meeting

XII. ADJOURNMENT

There being no further business to come before the Board, upon a motion duly made by Vice Chair Dr. Mackey, seconded by Mayor Nirenberg, and upon an affirmative vote by all members present, the meeting was unanimously adjourned at 4:54 p.m. by Chair Romero.

Shanna M. Ramirez
Secretary of the Board

DRAFT



**CPS Energy Board of Trustees Meeting
May 19, 2025
APPROVAL of PROCUREMENT ITEMS
Table of Contents**

1. Item Description: Purchase Category: Supplier:	Purchase and Maintenance of Bucket Trucks
	General Services
	Altec, Inc. dba Altec Industries, Inc.
	Terex USA LLC dba Terex Utilities

Committee Presentations: Audit & Finance Committee – April 9, 2025
 Operations Oversight Committee – April 9, 2025

2. Item Description: Purchase Category: Supplier:	Vegetation Management and Right-of-Way Maintenance Services
	General Services
	Asplundh Tree Expert, LLC
	Chemical Weed Control, Inc
	ClearWay Industries LLC
	CWC Right of Way, Inc DBA Right of Way Services, Inc.
	McCoy Tree Surgery, Co.
	Paloma Blanca Enterprises, Inc
	Pannell Contracting, LLC DBA Pannell Co.
	Pozzi Enterprises, Inc. DBA Border Construction Services
	Sequoias Tree Expert LLC
	The Arbor Experts, LLC
	The Davey Tree Surgery Company

Committee Presentations: Audit & Finance Committee – April 22, 2025
 Operations Oversight Committee – April 9, 2025

Approval:

Lewis, Lisa D Digitally signed by Lewis, Lisa D
Date: 2025.05.13 11:38:07 -05'00'

Lisa Lewis, Chief Administrative Officer

Approval:

Garza, Rudy D Digitally signed by Garza, Rudy D.
Date: 2025.05.13 13:07:54 -05'00'

Rudy Garza, President & CEO



CPS Energy Board of Trustees Meeting
May 19, 2025
Procurement Form 1



Item Description	Purchase and Maintenance of Bucket Trucks
Purchase Order Value	\$83,000,000
Purchase Category	General Services
Department	Fleet Asset Management
Chief Administrative Officer	Lisa Lewis

Detailed Description

CPS Energy staff recommend that a contract be awarded to Terex USA dba Terex Utilities, a local firm, and Altec, Inc. dba Altec Industries, Inc. as the respondents who will provide the goods or services at the best value for CPS Energy based on the evaluation criteria set forth below.

This contract is for the purchase of new aerial buckets of different working heights with access to a variety of chassis platforms and includes specialized maintenance, general inspections, and repair services for new and existing aerial bucket trucks. This contract will allow CPS Energy to procure trucks necessary to maintain reliability of our electric grid. These contracts will expire on March 31, 2030.

Subcontracting Opportunities

Both companies have committed to subcontract a portion of the services to one or more local or small businesses.

The solicitation method for this procurement was a Request for Proposal. An evaluation team considered the following weighted evaluation criteria to determine the best value to CPS Energy.

Evaluation Criteria	Points
Experience and qualifications to perform the Services	35
Safety records and training program	20
Experience, warranty, quality control, and contingencies	15
The overall cost	10
Economic Development (Local and Small business consideration)	15
The ability to meet CPS Energy's requirements	5
The financial soundness of the Respondent	Pass/Fail
TOTAL	100



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Procurement Form 1



Recommended Respondent(s) & Award

Respondent Name	SBA Classification & Details	Score	PO Value	PO #	Comments
Terex USA dba Terex Utilities	Local	68	\$50,100,000	2227204	
Altec, Inc. dba Altec Industries, Inc.		59	\$32,900,000	2227203	
TOTAL			\$83,000,000		

Annual Funds Budgeted

Corporate Annual Budget	Funding Method	Projected FY2026 PO Spend	% of FY2026 Annual Corp Budget	Projected FY2027 PO Spend	Projected FY2028 PO Spend	Projected FY2029 PO Spend
\$1,501,000,000	Capital	\$0	0%	\$11,800,000	\$13,800,000	\$54,400,000
\$982,000,000	Non-Fuel O&M	\$350,000	0.04%	\$400,000	\$400,000	\$1,850,000

Our current approved budget and latest estimates support these new purchase orders.



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Procurement Form 2



Item Description	Vegetation Management and Right-of-Way Maintenance Services
Purchase Order Value	\$80,000,000
Purchase Category	General Services
Department	Energy Delivery Services
Chief Energy Delivery Officer	Richard Medina

Detailed Description

CPS Energy staff recommend that a contract be awarded to ClearWay Industries LLC, Paloma Blanca Enterprises, Inc, Pannell Contracting, LLC DBA Pannell Co., Pozzi Enterprises, Inc. DBA Border Construction Services, and The Arbor Experts, LLC, all small, local firms, CWC Right of Way, Inc. DBA Right of Way Services, Inc. and Sequoias Tree Expert LLC, both small firms; Asplundh Tree Expert LLC, Chemical Weed Control, Inc., and McCoy Tree Surgery, Co., all local firms, and The Davey Tree Surgery Company as the respondents who will provide the services at the best value for CPS Energy based on the evaluation criteria set forth below.

These contracts provide vegetation management and right-of-way maintenance services as needed and as requested by CPS Energy. This work will be performed on various CPS Energy gas and electric easements located in the San Antonio Metropolitan Area and other remote easements. These contracts will expire on June 19, 2028.

Subcontracting Opportunities

All large businesses have committed to subcontract a portion of the services to small businesses.

The solicitation method for this procurement was a Request for Proposal. An evaluation team considered the following weighted evaluation criteria to determine the best value to CPS Energy.

Evaluation Criteria	Points
Experience and qualifications to perform the Services	50
Safety records and training program	20
The overall cost	10
The ability to meet CPS Energy’s requirements	10
Economic Development (Local and Small business consideration)	10
The financial soundness of the Respondent	Pass/Fail
TOTAL	100



CPS Energy Board of Trustees Meeting
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Procurement Form 2



Recommended Respondent(s) & Award

Respondent Name	SBA Classification & Details	Score	PO Value	PO #	Comments
Paloma Blanca Enterprises, Inc.	Small/Local	90	\$2,500,000	2227007	Corporate headquarters located in the San Antonio Metropolitan area
Pannell Contracting, LLC DBA Pannell Co.	Small/Local	88	\$10,000,000	2227008	
The Arbor Experts, LLC	Small/Local	84	\$10,000,000	2227011	
McCoy Tree Surgery, Co.	Local	82	\$10,000,000	2227006	
ClearWay Industries LLC	Small/Local	80	\$10,000,000	2227004	
Pozzi Enterprises, Inc. DBA Border Construction Services	Small/Local	80	\$2,500,000	2227009	Corporate headquarters located in the San Antonio Metropolitan area
Sequoias Tree Expert LLC	Small	77	\$10,000,000	2227010	New supplier identified at the October 2024 Community Vendor Fair
The Davey Tree Surgery Company		76	\$10,000,000	2227012	
Asplundh Tree Expert LLC	Local	75	\$10,000,000	2227002	
Chemical Weed Control, Inc.	Local	75	\$2,500,000	2227003	
CWC Right of Way, Inc. DBA Right of Way Services, Inc.	Small	71	\$2,500,000	2227005	
TOTAL			\$80,000,000		

Annual Funds Budgeted

Corporate Annual Budget	Funding Method	Projected FY2026 PO Spend	% of FY2026 Annual Corp Budget	Projected FY2027 PO Spend	Projected FY2028 PO Spend	Projected FY2029 PO Spend
\$1,501,000,000	Capital	\$0	0%	\$0	\$0	\$0
\$982,000,000	Non-Fuel O&M	\$18,000,000	1.8%	\$25,000,000	\$25,000,000	\$12,000,000

Our current approved budget and latest estimates support these new purchase orders.



PERSONNEL COMMITTEE

EXECUTIVE SUMMARY AND CHAIR REPORT FROM THE MARCH 31, 2025 MEETING PREPARED FOR COMMITTEE CHAIR WILLIS MACKEY FOR REPORT AT THE MAY 19, 2025 BOARD OF TRUSTEES MEETING

The Personnel Committee met on March 31, 2025. As part of the Personnel Committee agenda, the Committee:

- A. Approved minutes from the September 30, 2024, Personnel Committee Meeting.
- B. Discussed input and process for CEO performance evaluation for FY2025.

The next meeting of the Personnel Committee is not yet scheduled.



AUDIT & FINANCE COMMITTEE (A&F)

**EXECUTIVE SUMMARY AND CHAIR REPORT FROM APRIL 9, 2025 MEETING
PREPARED FOR COMMITTEE CHAIR, DR. FRANCINE ROMERO
FOR REPORT AT THE MAY 19, 2025 BOARD OF TRUSTEES MEETING**

The Audit & Finance Committee met on April 9, 2025. As part of the Audit & Finance Committee agenda, the Committee:

- A. Received a Procurement Preview of five contracts related to new electric and gas infrastructure installation services, transmission monopoles, communication engineering services, design-build new campus at WT Montgomery, and the purchase and maintenance of bucket trucks that went to the Board for approval in April.

The next meeting of the Audit & Finance Committee will be held in July 2025.



OPERATIONS OVERSIGHT COMMITTEE (OOC) MEETING

EXECUTIVE SUMMARY AND CHAIR REPORT FROM THE APRIL 9, 2025 MEETING PREPARED FOR COMMITTEE CHAIR, MR. JOHN STEEN FOR REPORT AT THE MAY 19, 2025 BOARD OF TRUSTEES MEETING

The Operations Oversight Committee met on April 9, 2025. As part of the agenda, the Committee:

- A. Reviewed and approved meeting minutes from the prior meeting held on November 11, 2024.
- B. Reviewed the Committee Governance Policy.
- C. Received a Load Growth Update:
 - a. Drivers for infrastructure growth,
 - b. Summary on ERCOT market landscape and industry trends and system growth,
 - c. And upcoming actions, including more Requests for Proposals (RFPs) and continued execution of substation and transmission projects.
- D. Received a Transmission Update & Routing & Siting Review:
 - a. An update on transmission projects and approvals,
 - b. A summary of community engagement and infrastructure expansion,
 - c. And a discussion on ERCOT Reliability Plan & Future Investments.
- E. Received a Procurement Preview that included:
 - a. A new contract/ rebid for New Electric and Gas Infrastructure Installation Services,
 - b. A new contract/rebid for Vegetation Management and Right-of-Way Services,
 - c. A new contract/rebid for Transmission Monopole Initiative,
 - d. A new contract/rebid for Engineering, Procurement, and Construction (EPC) contract for Substation and Transmission,
 - e. A new contract/rebid for Communications Engineering Services,
 - f. A new contract/rebid for the Financial Audit Services,
 - g. A new contract/rebid for Design-Build New Campus at the WT Montgomery Project,
 - h. A new contract/rebid for Purchase and Maintenance of Bucket Trucks,
 - i. And a new contract/rebid for Managed Staffing Services Contract.
- F. Received an update on our Engaged Customer Relationship that included:



- a. A review of the Customer Satisfaction (CSAT) measure,
 - b. An overview of the Engaged Customer Relationship (ECR) measure,
 - c. And a discussion on how we are using both surveys in parallel to better understand our community's needs and where to focus our resources to benefit the customer.
- G. Received an Summer Preparedness update that included:
- a. A weather outlook for Summer 2025,
 - b. A preview of Summer readiness in Operations,
 - c. And a discussion on customer-focused Summer campaigns and extreme weather communications plan.

The next meeting of the Operations Oversight Committee Meeting is planned for June 23, 2025.



EMPLOYEE BENEFITS OVERSIGHT COMMITTEE (EBOC)

EXECUTIVE SUMMARY AND CHAIR REPORT FROM THE APRIL 22, 2025, MEETING PREPARED FOR COMMITTEE CHAIR DR. FRANCINE SANDERS ROMERO FOR REVIEW AT THE MAY 19, 2025, BOARD OF TRUSTEES MEETING

The EBOC met on April 22, 2025. As part of the EBOC agenda, the Committee:

- A. Approved meeting minutes from the prior meeting held on January 13, 2025.
- B. Reviewed the Action Items list from the meeting held on January 13, 2025.
- C. Reviewed the annual EBOC calendar and governance overview as part of a Benefit Plans Administrative & Financial Update.
- D. Reviewed and approved revisions to the CPS Energy Employee Benefit Plans Statement of Governance (SoG).

The Committee also received presentations regarding:

- E. An update on the 2024 external audit results conducted by BDO USA LLP regarding the employee benefit trusts. There were no adjustments, comments, or deficiencies identified.
- F. An Investment Performance Update, noting the final 2024 performance (net of fees) exceeded benchmark plans and the pension plan is performing in the top quartile nationally over the 10-year returns. The AC is monitoring market conditions as federal policy changes are causing market volatility and impacting returns in the first quarter.
- G. The committee noted no Action Items for follow-up.

The next meeting of the EBOC will be held on July 14, 2025.



AUDIT & FINANCE COMMITTEE (A&F)

EXECUTIVE SUMMARY AND CHAIR REPORT FROM APRIL 22, 2025 MEETING PREPARED FOR CHAIR DR. FRANCINE ROMERO FOR REPORT AT THE MAY 19, 2025 BOARD OF TRUSTEES MEETING

The Audit & Finance Committee met on April 22, 2025. As part of the Audit & Finance Committee agenda, the Committee:

- A. Approved meeting minutes from the prior meetings held on January 9, 2025 and April 9, 2025.
- B. Received a presentation from KPMG, external auditors, regarding the audit results and required communication with those charged with governance in relation to the audit services provided.
- C. Received a Capital Markets Update to update the Committee on the economic conditions impacting CPS Energy and outreach with the investor community.
- D. Reviewed the Transmission Update and Routing & Siting (R&S) Review which detailed the overall R&S process and the necessary approval process as well as the status of several critical projects.
- E. Received a Procurement Preview of three contracts related to managed staffing, vegetation management and right-of-way maintenance as well as engineering, procurement and construction of substation and transmission infrastructure that will coming to the Board for approval in May and June.
- F. Received the Audit Services Quarterly Report, including a review of project count, audit plan coverage, audit universe coverage, project feedback metrics, and the results of four completed projects. Provided a preview of FY2026 audit planning process, Audit Services FY2026 proposed budget, and an overview of upcoming Audit Services projects. Vote and approval of the FY2026 Audit Projects.

The next meeting of the Audit & Finance Committee will be held in July 2025.



CPS Energy **Discussion with** **those charged with** **governance**

Audit results and strategy for the year ending January 31, 2025

May 19, 2025

A better audit experience:

Providing a tailored, **client-centric** experience through the power of:

People

Agile, empowered teams

X

Platform

Next-generation technology



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Audit results: Overview

Outstanding matters <ul style="list-style-type: none">• None	Uncorrected Misstatements <p>None Identified</p>
Corrected Misstatements <p>None identified</p>	Other <p>None</p>





Required communications to those charged with governance

Prepared on: April 25, 2025

Presented on: May 19, 2025



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Audit results required communications and other matters

Matters to communicate		Response	Matters to communicate		Response
Significant unusual transactions	X		Related parties	X	
Uncorrected audit misstatements	X		Going concern	X	
Corrected audit misstatements	X		Other information	X	
Financial statement presentation and disclosure omissions	X		Subsequent events	X	
Non-GAAP policies and practices	X		Noncompliance with laws and regulations	X	
Changes to our risk assessment and planned audit strategy	X		Significant difficulties encountered during the audit	X	
Significant accounting policies and practices**	X		Significant findings or issues discussed, or the subject of correspondence with management	X	
Significant accounting estimates	✓	Pages 7 to 10	Management's consultation with other accountants	X	
Significant financial statement disclosures**	X		Disagreements with management	X	
Group audit engagement considerations	✓	Page 11	Other significant matters	X	

✓ = Matters to report X = No matters to report



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Audit results required communications and other matters

Matters to communicate	
Consultations	There were no difficult or contentious matters for which the auditor consulted outside the engagement team that are relevant to the audit committee's oversight of the financial reporting process
Illegal acts or fraud	No actual or suspected fraud involving management, employees with significant roles in the system of internal control, or where fraud results in a material misstatement in the financial statements were identified during the audit.
Written communications	Engagement letter and management representation letters to be distributed under separate covers.
Independence	See pages 12



Significant accounting estimates

Fair Value of Investments held by CPS and the Decommissioning Trusts

- The Company accounts for its investments based upon fair value measurement, which requires the fair value to be based upon the trading price as of measurement date (January 31, 2025).

Audit findings

Management's process used to develop the estimates

- The entity measures investments at fair value. Securities are valued based on the trading price on the measurement date.

Significant assumptions used that have a high degree of subjectivity

- There is no significant judgement in determining inputs.

Indicators of possible management bias

- No indicators of possible management bias were identified.

Conclusions

- We believe management's assumptions used for fair value estimates are appropriately accounted for and material matters are disclosed.



Significant accounting estimates

Valuation of Net Pension Liability

- The Company accounts for its Net Pension Liability in accordance with GASB Statement No. 68, which is the difference between the total Pension Liability and Pension Plan Fiduciary net position as of measurement date.

Audit findings

Management's process used to develop the estimates

- The total Pension Liability used to calculate the Net Pension liability is determined by actuarial valuations. The total Pension Plan Fiduciary net position used to calculate the Net Pension liability is determined as the fair value of the plan assets at measurement date.

Significant assumptions used that have a high degree of subjectivity

- Significant assumptions include discount rate, rate of return on investment, projected annual base salary, participant mortality, and demographic assumptions.

Indicators of possible management bias

- No indicators of possible management bias were identified.

Conclusions

- We believe management's assumptions used for the valuation of the Net Pension Liability are appropriately accounted for and material matters are disclosed.



Significant accounting estimates

Valuation of Net OPEB Liability

- The Company accounts for its Net OPEB Liability in accordance with GASB Statement No. 75, which is the difference between the total OPEB liability and the Employee Benefit Plans Fiduciary net position as of measurement date. The valuation of the Net OPEB liability includes the following i) CPS Energy Group Health Plan, ii) CPS Energy Group Life Plan, and iii) CPS Energy Long Term Disability Income plan.

Audit findings

Management's process used to develop the estimates

- The total OPEB Liability used to calculate the Net OPEB liability is determined by actuarial valuations. The total Employee Benefit Plans Fiduciary net position used to calculate the Net OPEB liability is determined as the fair value of the plan assets at measurement date.

Significant assumptions used that have a high degree of subjectivity

- Significant assumptions include discount rate, rate of return on investment, participant mortality, demographic assumptions, per capita claim costs, and healthcare cost trend rates.

Indicators of possible management bias

- No indicators of possible management bias were identified.

Conclusions

- We believe management's assumptions used for the valuation of the Net OPEB Liability are appropriately accounted for and material matters are disclosed.



Significant accounting estimates

Accounting for contingencies

- The financial results of CPS Energy may be affected by judgements and estimates related to loss contingencies. Contingencies related to litigation and claims, as well as environmental and regulatory matters, also require the use of significant judgment and estimate.

Audit findings

Management's process used to develop the estimates

- The estimate of commitments and contingencies is accrued and disclosed in the financial statements if it can be reasonably estimated. Reasonable estimates may require judgment based on similar uncertainties and situations and require assistance from experts such as attorneys.

Significant assumptions used that have a high degree of subjectivity

- There is no significant judgment in determining inputs.

Indicators of possible management bias

- No indicators of possible management bias were identified.

Conclusions

- We believe management's assumptions used in determining the estimates related to Commitments and Contingencies are appropriately accounted for and material matters are disclosed.



Group audit engagement considerations

Full-scope audit				
Components	Name/location of component auditor	Planned responsibilities	Total assets	Revenue
			(FY25) (in 000's)	(FY25) (in 000's)
Group Audit	KPMG US LLP, San Antonio, TX	Financial Statement audit for CPS Energy for the period ended January 31, 2025	\$15,485,074	\$3,575,883
South Texas Project	KPMG US LLP, Houston, TX	Audit of South Texas Project special purpose financials for the period ended December 31, 2024	\$967,323	\$0
Total full-scope audits			16,452,397	\$3,575,883
Total Coverage: Full-scope audit			100%	100%
Excluded from direct testing			0%	0%
Total Consolidated			100%	100%

Group audit considerations

- There were no matters identified by our component auditors during the audit of the South Texas Project.
- The financial statements of CPS Energy fiduciary activities are audited by other auditors (BDO USA LLP) whose reports will be furnished to us.



Independence communications

The following are circumstances or relationships that, in our professional judgment, may reasonably be thought to bear on independence, and to which we gave significant consideration, in reaching the conclusion that independence has not been impaired.

Relationship	Description of relationship and relevant safeguards, if applicable	Fees (for service)
Access to KPMG's online professional library, Accounting Research Online (ARO)	Complimentary KPMG Accounting Research Online subscriptions which is a web-based financial reporting tool.	\$0
Access to KPMG's Custom Learning Portal	Complimentary access to KPMG's Custom Learning Portal, which gives access to public training events, such as KPMG conferences, and self-study web-based trainings.	\$0

Affirmation of independence

We hereby affirm that as of April 25, 2025, the engagement team and others in the firm as appropriate, the firm and its affiliated firms, have complied with relevant ethical requirements regarding independence.



Audit and other professional services and related fees

We have summarized the fees billed and those expected to be billed by our firm relating to the audit of the 2025 financial statements and the fees billed for all other professional services in 2025, with comparison to the prior year.

Service	2025 Estimated fees	2024 Actual fees
CPS Energy financial statement audit as of January 31, 2025 and January 31, 2024, report on the Company's Schedule of Gross Revenue and Required Payments to the City of San Antonio, and agreed upon procedures for the compliance with the Public Funds Investment Act and Energy Price Risk Management Policy	\$395,000	\$399,000
Decommissioning Master Trust financial statement audit as of December 31, 2024 and December 31, 2023 and agreed upon procedures for compliance with the Public Funds Investment Act	\$13,000	\$13,250
Decommissioning Master Trust (TCC Funded) financial statement audit as of December 31, 2024 and December 31, 2023 and agreed upon procedures for compliance with the Public Funds Investment Act	\$13,000	\$13,250
SA Energy PFC financial statement audit as of January 31, 2025 and January 31, 2024 and agreed upon procedures for the compliance with the Public Funds Investment Act	\$39,000	\$39,500
Single audit report over federal program compliance requirements for the fiscal year ended January 31, 2025	\$55,000	\$55,000
Agreed upon procedures report for CPS Energy's compliance with Texas Commission on Environmental Quality (TCEQ) for the year ended January 31, 2025 and January 31, 2024	\$20,000	\$20,000
Agreed upon procedures report for CPS Energy's compliance with Revenue Bond Ordinance (as needed)	\$150,000	\$75,000
KPMG to provide CPS Energy with access to the Custom Learning Portal and ARO (fee waived of \$7,500 for up to 25 users) to begin immediately upon approval for the start of a one-year term	\$0	\$0
Total	\$685,000	\$615,000



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Questions?

For additional information and audit committee resources, including National Audit Committee Peer Exchange series, a Quarterly webcast, and suggested publications, visit the KPMG Audit Committee Institute (ACI) at www.kpmg.com/ACI

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SUMMER PREPAREDNESS UPDATE

PRESENTED BY:
Executive Leadership Team

May 19, 2025
Informational Update



AGENDA

- Risk Summary
- Weather Outlook
- Summer Preparedness Update
 - Energy Supply
 - Energy Delivery Services
 - Customer Strategy & Communications

Our team will share current efforts to support our community and highlight how we are preparing for upcoming summer conditions.

RISK SUMMARY



Our operations teams have well established preparedness programs to mitigate risks during the summer.



SUMMER OUTLOOK/KEY RISKS

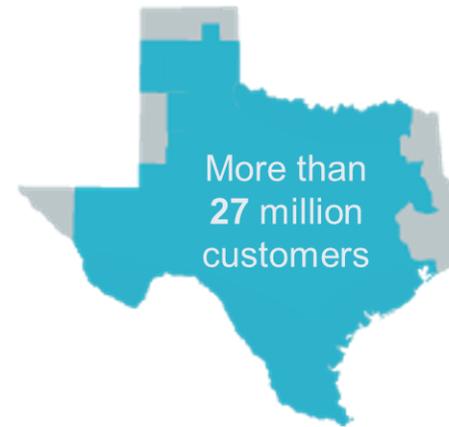
- **ERCOT Outlook**

- Reliability
 - Reserve Margin
 - Transmission
- Market
 - Forward Pricing

- **CPS Energy Outlook**

- Reliability
 - Generation
 - Transmission
 - Regional Reliability/(A) RMR projects
- Market
 - Generation Reserves
 - Transmission
- Key Risks/Mitigations

ERCOT Facts



85,508 MW

Record peak demand (August 10, 2023)

103,105+ MW

Expected capacity for Summer 2025 peak demand (December 2024 CDR)

\$3.8 billion

Transmission projects endorsed in 2024

2025 Generation Capacity

Reflects the forecasted operational installed capacity for Summer 2025 based on December 2024 CDR report.



The sum of the percentages may not equal 100% due to rounding.
*Other includes biomass-fired units and DC tie capacity.

2024 Energy Use



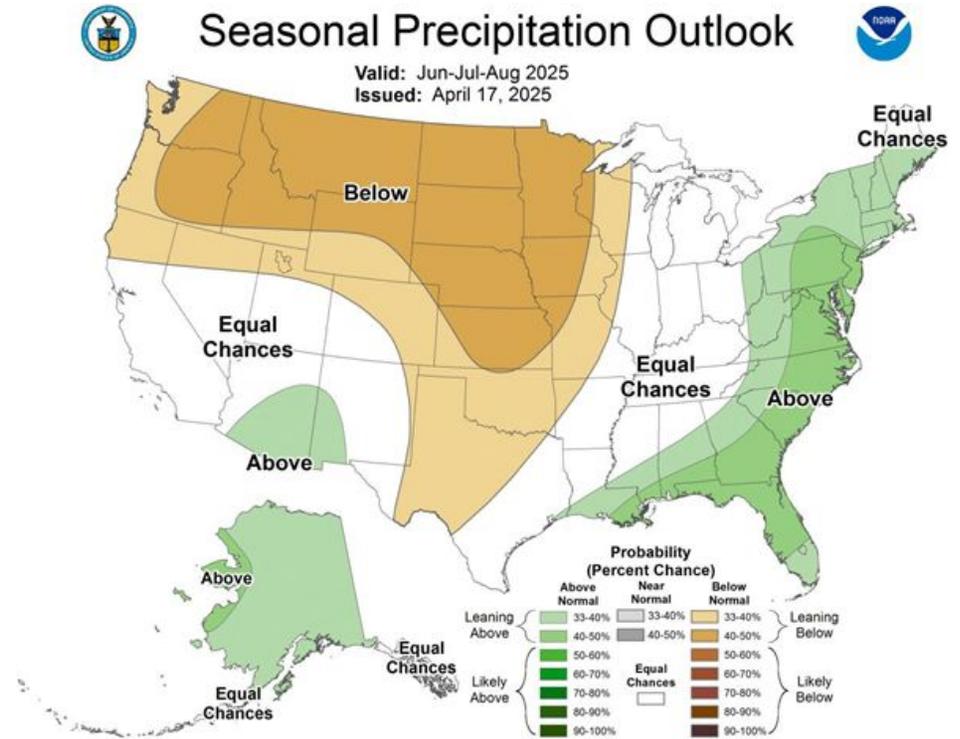
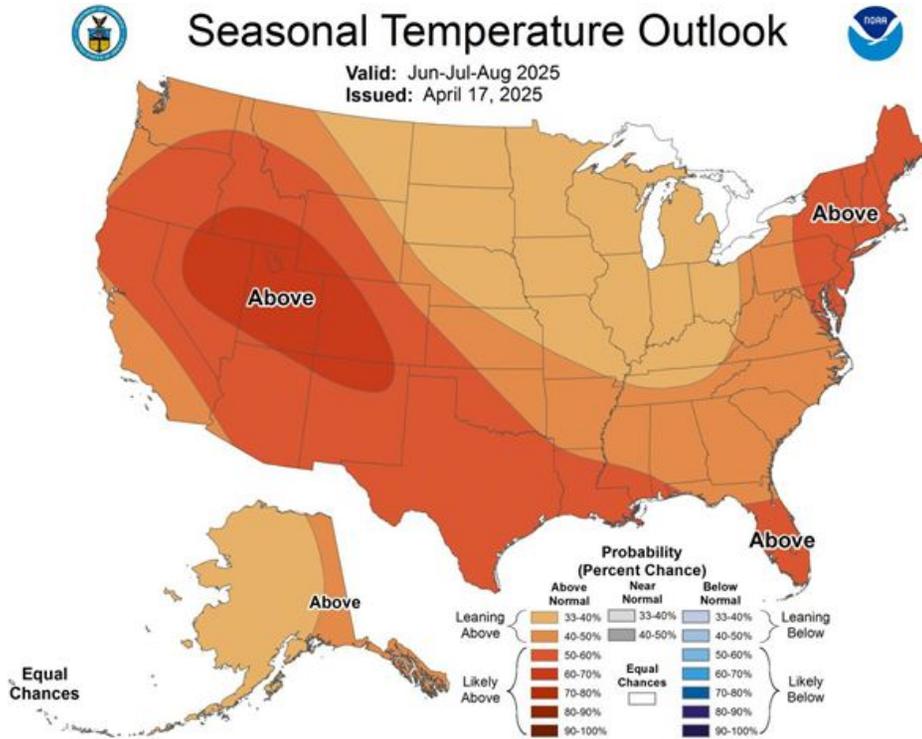
*Other includes hydro, petroleum coke (pet coke), biomass, landfill gas, distillate fuel oil, net DC-tie and Block Load Transfer important/exports and an adjustment for wholesale storage load.

1 MW of electricity is enough to serve about 250 residential customers during ERCOT peak hours.

Source: ERCOT

PRELIMINARY SUMMER 2025 OUTLOOK

TEMPERATURES AND PRECIPITATION



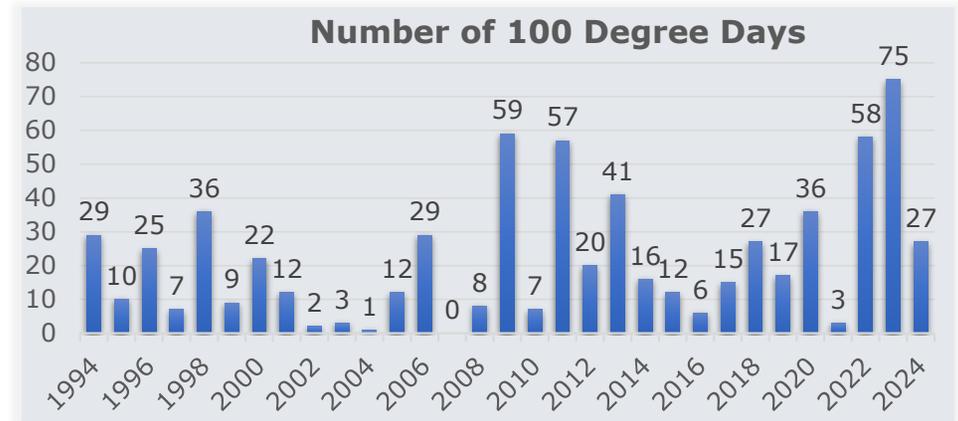
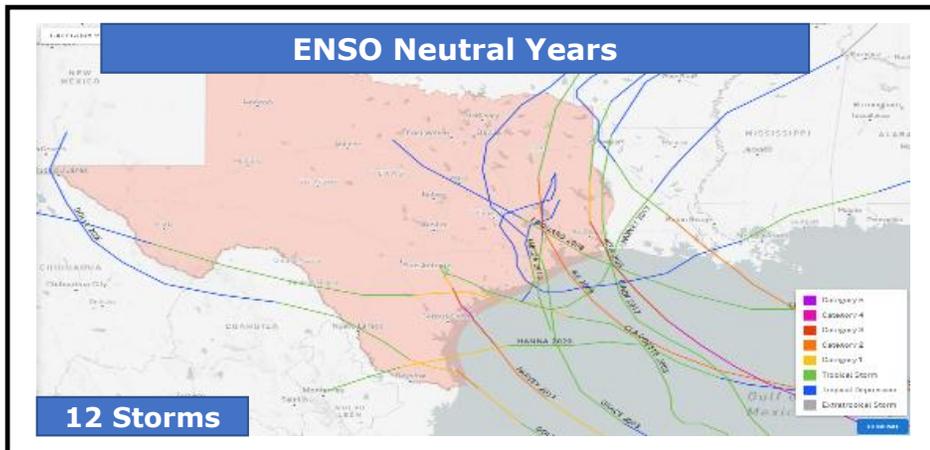
Above normal temperatures are expected, with equal chances for near, below, or above normal precipitation. Other models suggest August we could see above normal precipitation possibly due to tropical activity.



PRELIMINARY TROPICAL & TEMPERATURE PREDICTIONS



NAMED STORMS 2000-2023



- El Niño Southern Oscillation (ENSO) neutral conditions are expected this hurricane season
- Preliminary forecasts are calling for slightly above average tropical activity
- Number of 100° days trending upward over the last 3 decades
 - ENSO neutral years can bring variability due to increased precipitation and/or tropical activity

SUMMER PREPAREDNESS IN OPERATIONS

OVERVIEW



People

Safety awareness training - heat-related illnesses (fatigue), snake/insect bites, emergency operations preparation, and hazardous driving conditions

ERCOT workshops – lessons learned and best practice sharing

Process

Review and update procedures, evaluate weather and market forecasts, review business continuity plans, update inventory plans, collaborate with Emergency Ops Center, and submit ERCOT declaration of summer preparedness

Equipment

Inspection, testing, maintenance, and tuning of systems and equipment, material staging, and inventory checks

We leverage lessons-learned to enhance system performance and emergency response during significant events.

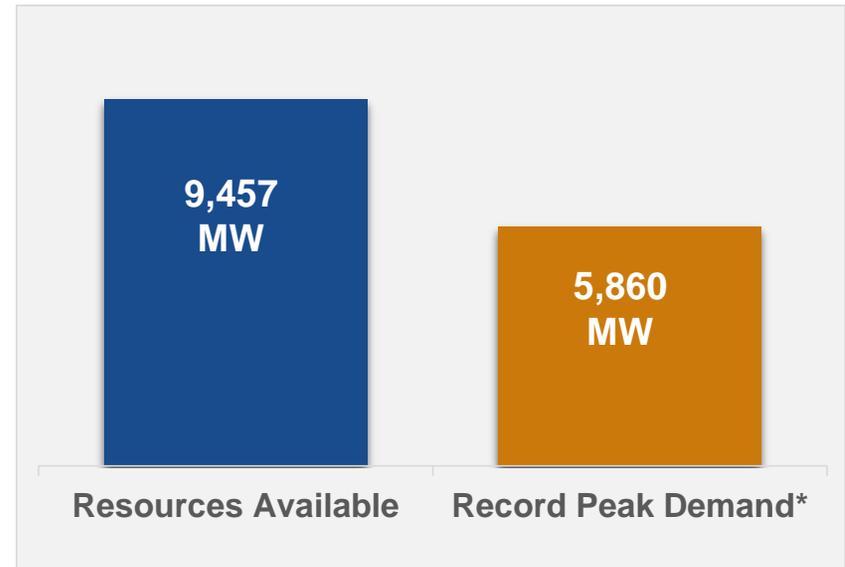


ENERGY SUPPLY

SUMMER RESOURCE ADEQUACY

- Units prepared for summer operations and Market Operations team is trained and prepared to optimize our energy portfolio
- No unit outages scheduled during June – September
- Sufficient generation supply and commercial solutions available to manage market uncertainty
- Adequate fuel supply and storage in place
- Demand Response programs in place
- Declaration of Summer Preparedness will be submitted to ERCOT by June 1st

Our Summer 2025 Resource Capacity



*Summer peak demand record occurred August 21, 2023

Our summer readiness activities are in flight and will be completed by June 1st to meet the needs of our community.

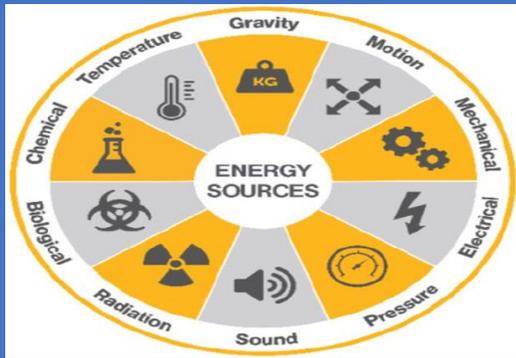


POWER GENERATION

SUMMER PREPAREDNESS

ERCOT Summer Readiness Certification due June 1st

Workforce



- Heat-related illness prevention and training
- Emergency operations preparation
- Snake bite and insect awareness training
- Supply audits

Operational



- Hurricane and drought preparation
- Market position planning
- Procedure reviews
- Lessons learned
- Power plant readiness checklists and ERCOT certification

Equipment



- Plant summer readiness proactive maintenance
- Inspection, testing, and tuning
- Material and support services preparation

Summer preparation activities ensure safe, reliable, and resilient operation during extreme conditions.

BRAUNIG UNIT 3 ERCOT RMR

TRANSMISSION CONSTRAINT RISK MITIGATION



- Braunig 3 inspection outage required to continue safe and reliable operation
- Outage start date: March 2, 2025
- ERCOT reviewing/approving all repairs
- Significant boiler component replacement needed
 - We are working to source materials as quickly as possible
 - Estimate 28 weeks lead time
 - Braunig 3 return to service estimated for mid-December 2025



Braunig 3 High Pressure / Intermediate Pressure Turbine



We are working to restore the unit to a safe operational state as quickly as possible to support ERCOT reliability.



ENERGY DELIVERY SERVICES

SUMMER PREPAREDNESS

Workforce Readiness



Summer Safety Topics

- Heat exhaustion
- Back-feed hazard
- Snakes, insects, and poisonous plants
- Hazardous driving and road conditions

Operational



Work Prioritization

- Critical work order completion
- Gas pressure adjustments
- Gas gate station inspections
- SCADA/OMS application
- Maintenance and monitoring
- Substation and Transmission inspections and maintenance

Equipment



- Vehicle and equipment Inspections
- Inventory checks
- System improvements

Prioritization of materials and work orders is a key component of success.

ENERGY DELIVERY SERVICES

SUMMER PREPAREDNESS



- **ERCOT**
 - Outage Coordination Meeting – Mar 2025
 - Severe Weather Drill – Jun 2025
- **PUCT**
 - Certification of transmission system readiness
 - Monthly inspections/maintenance of substation transformer cooling systems throughout the summer season
- **Training**
 - ERCOT Operations Training Seminar – Mar/Apr 2025
 - ERCOT Load Shed Workshop – Jun 2025
 - Internal Black Start/Load Shed – Aug/Sep 2025
 - Internal System Operator Hurricane Drill – May/Jun 2025
- **Drills & Exercises**
 - City of San Antonio (CoSA) & Bexar County Emergency Operations Center (EOC): Summer Heat Planning Meeting – Apr 2025
 - Load Shed
 - Maintain readiness



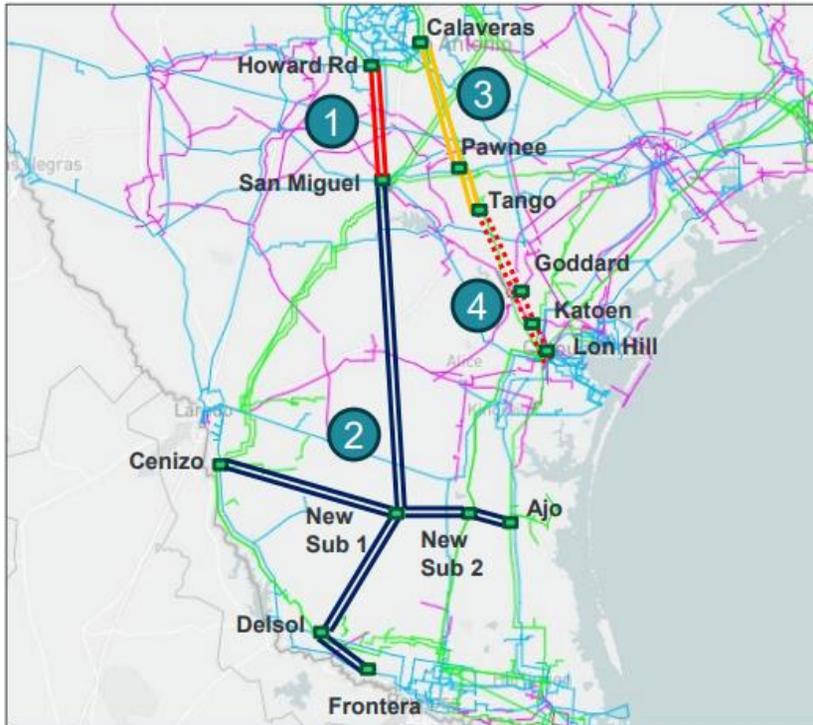
Arc & Spark Demo for SAFD

Communication and collaboration are critical to preparedness.



SAN ANTONIO SOUTH RELIABILITY

ELECTRIC TRANSMISSION LINE EXPANSION



Our portion:

- 1 Howard Rd. to San Miguel new double circuit 345kV transmission line
- 3 Spruce → Pawnee → Tango rebuild of a single 345kV circuit to a double circuit. Mobile generators and Braunig RMR are needed until line is rebuilt.



RESILIENCE/
RELIABILITY



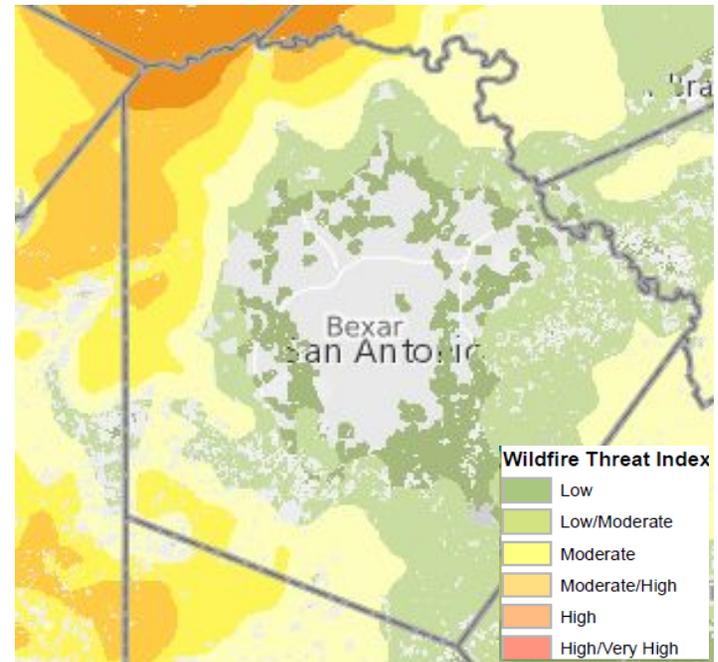
TCOS
REIMBURSEMENT

Multiple projects have been approved in South Texas to improve system reliability and the ability to transfer power from new generation resources to major load centers across ERCOT.

WILDFIRE PREPAREDNESS



- Identified our assets in high-risk areas
 - Conducted drone inspections and vegetation management
 - Inspected wooden poles in high-risk zones
- Completed tabletop exercise with community partners
- Developed an internal notification process
- Applied for Texas Division of Emergency Management (TDEM) grant



Source: [TEXAS WILDFIRE RISK ASSESSMENT PORTAL](#)

WILDFIRE MITIGATION & SAFETY TIPS



Wildfire Mitigation – Communications Plan

- Red Flag Warning Messaging
- Wildfire Safety and Mitigation website
- Active Collaboration with City, County, and Emergency Services

We will use clear and concise messaging to educate stakeholders and employees on Wildfire Mitigation and Safety.

This is a message from CPS Energy.

CPS Energy Do Not Reply <noreply@cpsenergy.com>

The National Weather Service has issued a Red Flag Warning that is in effect on Tuesday from 8 a.m. to 8 p.m. temporarily modify operating standards to reduce risk and additional field checks will be required during restoration times.

Please note, that this does not mean CPS Energy is proactively turning off customers' power. Our goal is to maintain service as long as possible and we ask for your patience as we work in potentially hazardous conditions.

In the case of outages, you will continue to receive periodic outage updates, and we encourage you to visit our website for the most up to date status of outages. The safety of our community and employees is our top priority. For more information on wildfire safety visit: <https://www.cpsenergy.com/wildfiresafety>

Stay Safe

- If you must be out, please drive carefully and remember to **MOVE OVER & SLOW DOWN**
- Register for CPS Energy's Outage Alerts by following the instructions on this page: <https://www.cpsenergy.com/outagealerts>
- Visit <http://www.sasemprepare.com/> for community support information.
- During wildfire events, CPS Energy will work closely with the City of San Antonio (CoSA), the Texas A&M Forest Service an organization that conserves and protects the resource, and the Texas A&M Forest Service an organization that conserves and protects the resource. For more information on wildfire safety visit: <https://www.cpsenergy.com/wildfiresafety>

Preparing for Outages

- Review your family outage plan. If you don't have a plan, begin to make one. You don't have a plan? Visit <https://www.youtube.com/watch?v=qU4aAu3CO6s>
- If you have medical equipment that requires electricity or medicine that needs refrigeration
- Keep all mobile devices, battery-powered LED lights, flashlights, batteries, and other essential items fully charged.

For more information, please visit this page: <https://www.cpsenergy.com/prepare>

This is a message from CPS Energy.

The National Weather Service has issued a Fire Weather Watch that is in effect on Saturday from 12 p.m. to 8 p.m. This means there is an elevated risk of wildfires in the San Antonio area. High winds can lead to downed power lines which could cause power outages. If you see a downed power line, stay away and call CPS Energy immediately at **210-353-4357 (HELP)**. For more information on wildfire safety visit: <https://cpsenergy.com/wildfiresafety>. Reply STOP to unsubscribe.

KEEPING YOU INFORMED



Sign up for Energy Alerts



Conserve and Save with Cam.



	<p>GREEN DAY Everyday Conservation</p> <ul style="list-style-type: none"> ▶ Set thermostat to 78° in summer, 68° in winter ▶ Use fans to feel 4-6 degrees cooler in summer ▶ Run ceiling fans in occupied rooms, counterclockwise in summer & clockwise in winter ▶ Close shades & blinds in summer, open in winter; turn off unnecessary lights ▶ Unplug electronics when not in use ▶ Cook on a grill & line-dry clothes when possible in summer
	<p>YELLOW DAY Peak Energy Demand</p> <ul style="list-style-type: none"> ▶ Continue Green Day conservation measures ▶ Check cpsenergy.com & our social media for times of day when more conservation is needed ▶ Adjust thermostats further to minimize HVAC use, if health permits ▶ Avoid using large appliances like your oven, washer, dryer, & dishwasher ▶ Charge Electric Vehicles (EV) at night, after 10 PM
	<p>ORANGE ALERT ERCOT Energy Grid Reliability Risk</p> <ul style="list-style-type: none"> ▶ Limit power usage ▶ Prepare for possible loss of power ▶ Prepare to implement your household plan for power emergencies ▶ Be ready to initiate your plan for alternative operation of medical devices ▶ Turn off pool pumps ▶ Avoid charging EV, or charge overnight
	<p>RED ALERT ERCOT Controlled Outages In Progress</p> <ul style="list-style-type: none"> ▶ Implement emergency preparedness measures, including plans for alternative operation of medical devices ▶ Turn off and unplug appliances, turn off HVAC and all lights but one ▶ Leave one light on to know when power is restored, then power equipment on one device at a time ▶ Keep refrigerator doors closed to extend the life of perishable food ▶ Monitor news sources for updates

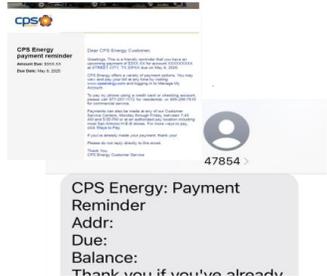
BILLING & COLLECTIONS APPROACH



Bill Alert



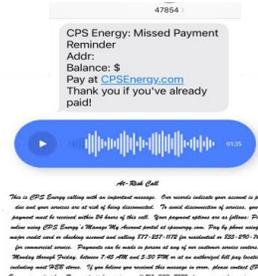
Reminders



Mail Awareness



Reminders



At-Risk

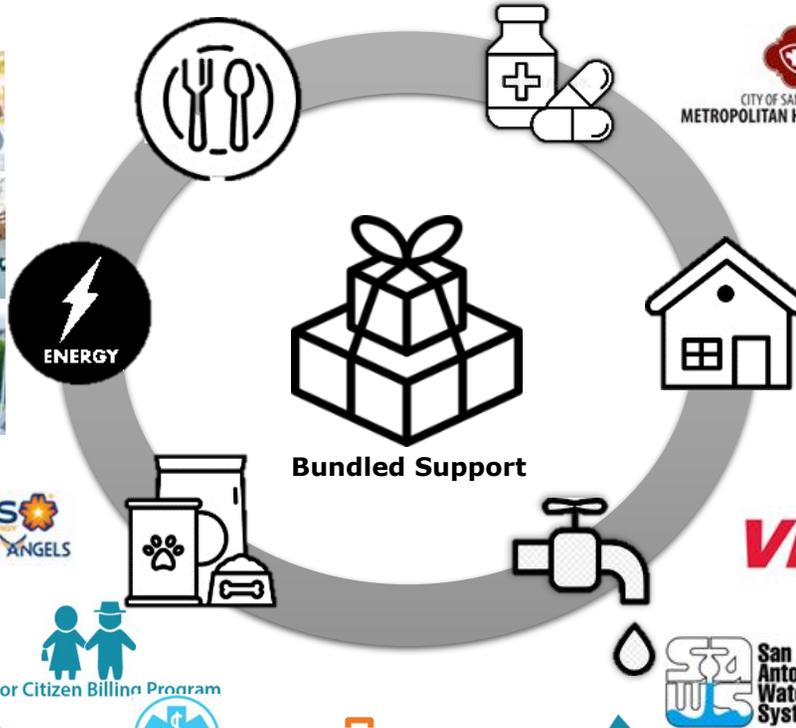


We contact customers multiple times prior to any account actions. According to our Customer Terms and Conditions, we do not perform disconnects during extreme weather emergencies, consistent with the Texas PUC rule §25.483(j).

BUNDLED CARE

STEP

Sustainable Tomorrow Energy Plan



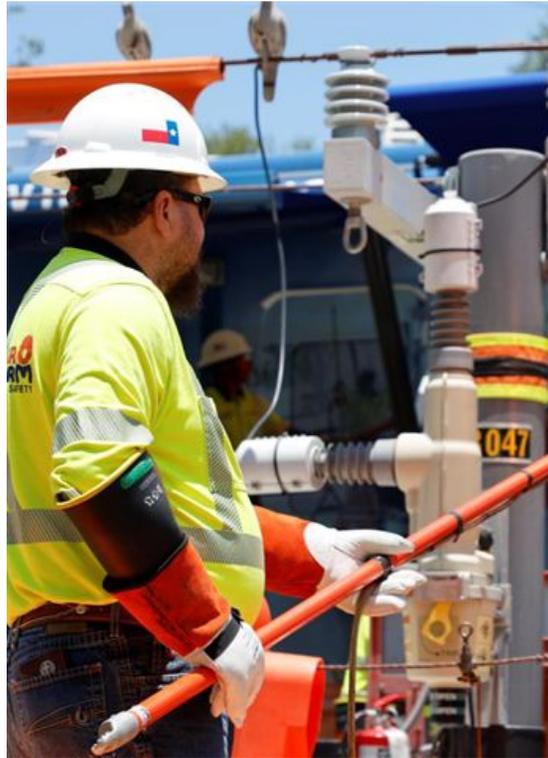
- Disabled Citizen Billing Program
- Senior Citizen Late Payment Waiver
- Senior Citizen Billing Program

- Burned Veterans' Discount
- AutoPay
- Critical Care Customer Program
- First Responders with Burn Injuries Discount
- Budget Payment Plan
- Payment Arrangements



Combining our products and services with programs offered by our more than 200 agency partners, we take a holistic approach to supporting our customers, especially in the summer months.

SUMMARY



We are dedicated to proactive risk management, ensuring reliable, safe, and affordable energy through strategic planning, infrastructure readiness, and strong customer support.



THANK YOU



APPENDIX

GLOSSARY / DEFINITIONS



ACRONYM OR WORD	DEFINITION	ACRONYM OR WORD	DEFINITION
CDR	Capacity, Demand and Reserves Report (ERCOT report)	OMS	Outage Management System
CoSA	City of San Antonio	PUC	Public Utility Commission
DC	Direct Current	RMR	Reliability Must Run
DR	Demand Response	SAFD	San Antonio Fire Department
ENSO	El Niño Southern Oscillation	SCADA	Supervisory Control and Data Acquisition
EOC	Emergency Operations Center	STEP	Sustainable Tomorrow Energy Plan
ERCOT	Electric Reliability Council of Texas	TCOS	Transmission Cost of Service
kV	Kilovolt	TDEM	Texas Division of Emergency Management
MW	Megawatt		



KEY DRIVERS FOR SUPPLY CHAIN

IDENTIFIERS FOR PROCUREMENT ITEMS



**SUPPLY CHAIN
CONSTRAINTS**



**GRID
MODERNIZATION**



**ELECTRIC SYSTEM
GROWTH**



**VISION 2027
GENERATION PLAN**



**GAS SYSTEM
GROWTH**



**ERP
TRANSFORMATION**



**TCOS
REIMBURSEMENT**



**REGULATORY
COMPLIANCE**



**RESILIENCE/
RELIABILITY**

ENTERPRISE RISK ICONS & RISK WATCH ICON



ENERGY SUPPLY

ORG STRUCTURE





ENERGY DELIVERY SERVICES

ORG STRUCTURE



**Richard
Medina**

Chief Energy Delivery Officer



**Jose
Trevino**

VP Construction &
Maintenance Services



**LeeRoy
Perez**

VP T&D Engineering & Grid
Transformation



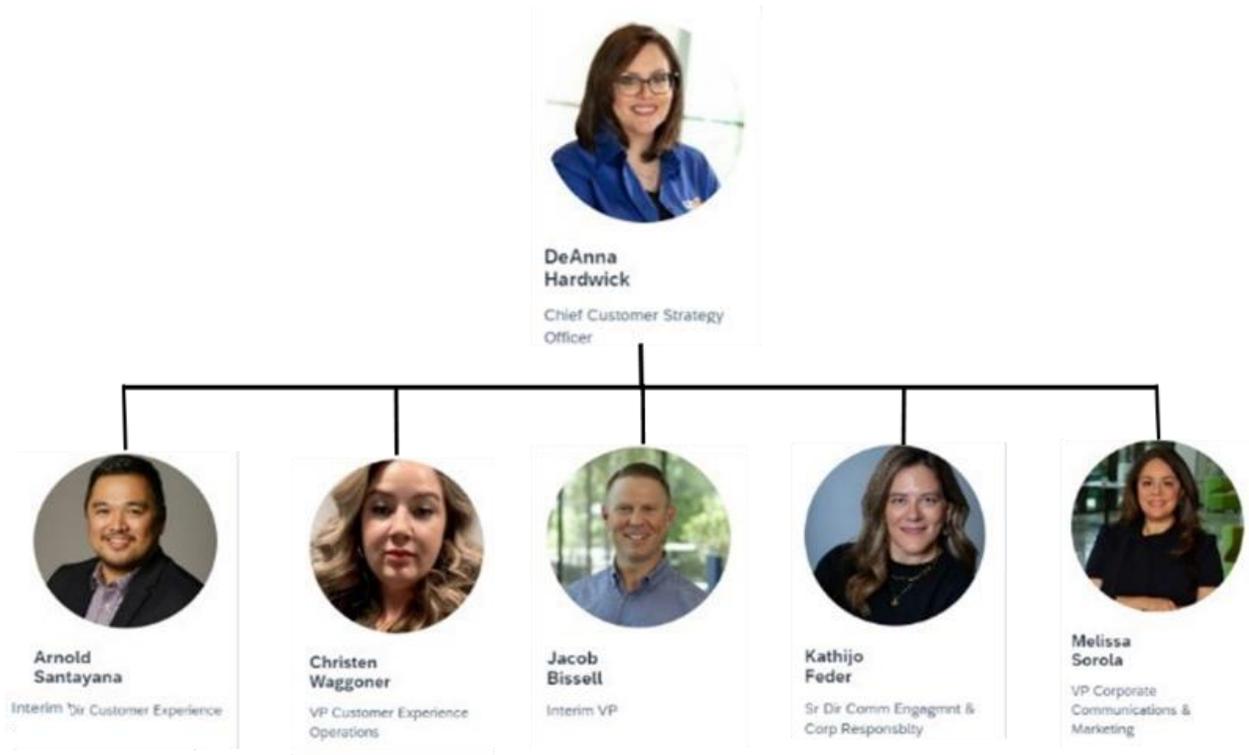
**Richard
Lujan**

VP Gas Solutions



CUSTOMER STRATEGY

ORG STRUCTURE



RESIDENTIAL BILLING TIMELINE EXAMPLE



MON	TUES	WED	THURS	FRI	SAT/SUN
1 Send Bill	2	3	4	5	6-7
8	9	10	11	12 Send Alert (Notifi Reminder)	13-14
15	16 Due Date	17	18 Late Fee Applied, Courtesy Call & Alert (Notifi Reminder)	19	20-21
22	23 Mail Notification Letter	24	25	26	27-28
29	30 At-Risk Call / Message & Alert (Notifi Reminder)	31	32	33	34-35
36	37 Mail Final Notice of Disconnection	38	39	40	41-42
43	44 Disconnection Eligible	45	46	47	48-49

CPS ENERGY TERMS AND CONDITIONS

EXTREME WEATHER POLICY



- **Policy**

- We will not discontinue or disconnect service to a customer of residential service on a weekend day or during an Extreme Weather Emergency

- **Extreme Weather Emergency Definition**

- A period when the previous day's highest temperature did not exceed 32 degrees Fahrenheit and the temperature is predicted to remain at or below 32 degrees Fahrenheit for the next 24 hours according to the nearest National Weather Service (NWS) reports; or the NWS issues a heat advisory for a county in our service area, and the first two (2) calendar days following the termination of such advisory

We prioritize the health and safety of our customers using practices in accordance with the Public Utility Commission of Texas (PUC) rule §25.483(j)(1) of the Texas Administrative Code.

Customers can pay their energy bills in a variety of ways. Assistance programs can also help fill in the gap when life events happen, and help is needed.

BILLING PROGRAMS

Budget Payment Plan
 Customers pay the same amount every month when their energy bills are averaged over the last year and a small percentage is added to cover environmental costs.

Payment Arrangements
 Payment arrangements are available to eligible customers who need additional time to pay their energy bill.

Senior Citizen Late Payment Waiver
 CPS Energy residential customers can qualify to have late payment charges waived.

Senior Citizen Billing Program
 Provides senior citizens additional time to pay their utility bill each month (25 days instead of 16 days).

Disabled Citizen Billing Program
 Residential disabled customers on Supplemental Security Income (SSI) are provided additional time to pay their bill.

Critical Care Customer Program
 This program allows customers who use electrically operated medical equipment in their homes additional time to pay their bill.

<https://cpsenergy.com/assistance>

ASSISTANCE PROGRAMS

Affordability Discount
 Residential electric and gas customers whose income is at or below 150 percent of the Federal Poverty Guidelines may qualify for a discount on their monthly service availability charge.

Case Verde
 Offers eligible customers an average of \$5,000 in free energy saving improvements that can lower their bill, especially during the summer and winter months.

ENERGY ANGELS With our Energy Angels Gift of Energy program, you can brighten someone's day by making a payment toward the energy bill of a friend, loved one or neighbor.

Residential Energy Assistance Partnership (REAP)
 REAP provides temporary bill assistance to customers who are at or below 150 percent of the Federal Poverty Guidelines.

Burned Veterans' Discount
 This program provides bill payment assistance to military veterans who have significantly decreased abilities to regulate their body's core temperature because of severe burns received during armed conflict or combat.

First Responders with Burn Injuries Discount
 This program provides electric bill payment assistance to those who have significantly decreased abilities to regulate their core body temperatures due to severe burns received while on duty.



PAYMENT METHODS

AutoPay
 Through AutoPay, a customer's bill is automatically debited from their bank account on approximately the same day each month.

Pay Online
 Customers can enroll in Manage My Account at cpsenergy.com and their next bill will be sent electronically to their email address.

Pay by Phone
 Customers can pay their bill by phone using an electronic check, debit card, VISA, MasterCard, or Discover Card. Residential customers can call 877-257-1172 to make a payment. A \$2.50 vendor convenience fee* will be assessed for a payment up to \$1,000.

Pay by Mail
 For your convenience, a return envelope is inserted with a customer's monthly bill. Payments should be sent to:
 CPS Energy P.O. Box 2678 San Antonio, TX 78289-0001

Pay in Person
 Customers can make payments in person at one of our four customer service centers:

- Eastside Customer Service Center**
4525 Rigsby Road, Ste. 112
- Northside Customer Service Center**
754 N.W. Loop 410, Suite 102 at Park North
- Southside Customer Service Center**
660 S.W. Military - Shopper's City Mall, Ste. X
- Westside Customer Service Center**
803 Castroville Road, Ste. 406 at Las Palmas Center

Customers can also make payments at H-E-B, Woodforest National Bank located inside Walmart, Money Box/Speedy Cash and other retail stores.

*CPS Energy does not financially benefit from this fee.

Learn more at cpsenergy.com/assistance or call 210-353-2222

Cientes pueden pagar sus facturas de energía de varias maneras. Nuestros programas de asistencia También pueden ayudar a llenar el vacío cuando ocurren eventos de vida y se necesita ayuda.

PROGRAMAS DE COBROS

Plan de Pagos Promedio



Los clientes pagan la misma cantidad todos los meses cuando sus cobros de energía se promedian en el último año y se añade un pequeño porcentaje para cubrir los factores ambientales y los cambios en los costos de combustible.

Arreglos de Pagos



Planes de arreglos de pago están disponibles para clientes elegibles que necesitan más tiempo para pagar su cobro de energía.

Extensión de Cargos por demora para Personas Mayores



Cientes residenciales de CPS Energy pueden calificar para que los cargos por retraso de pago sean renunciados.

Programa de Pagos para Personas Mayores



Les permite a personas mayores tiempo adicional para pagar su cobro de energía cada mes (26 días en vez de los 16 días).

Programa para Ciudadano con Discapacidad



Los clientes residenciales discapacitados en el programa de ingreso suplementario (SSI) se les proporcionan tiempo adicional para pagar su cuenta.

Programa del Cliente con Cuidados Críticos



Este programa permite a los clientes que utilizan equipos médicos eléctricos en sus hogares tiempo adicional para pagar su cobro.

PROGRAMAS DE ASISTENCIA



Descuentos Razonables

Cientes residenciales de electricidad y gas cuyo ingreso es igual o inferior al 150 por ciento del Nivel Federal de Pobreza pueden calificar para un descuento en su cobro mensual a disponibilidad del servicio.



Case Verde

Ofrece a clientes elegibles un promedio de \$5,000 en mejoras gratuitas que ayudaran a usar menos energía y bajar el costo de su cobro mensual, especialmente durante los calurosos meses de verano.



Con nuestro programa Energy Angels Gift of Energy, puede alegrarle el día a alguien haciendo un pago para la factura de energía de un amigo, un querido o vecino.



Programa de Asistencia de Energía Residencial (REAP)

REAP proporciona asistencia temporal para la facturación a los clientes que están en o por debajo del 150 por ciento del Nivel Federal de Pobreza y están experimentando dificultades financieras.



Descuento para Veteranos con Quemaduras

Este programa ofrece asistencia para el pago de facturas a veteranos militares que tienen una capacidad significativamente disminuida para regular la temperatura central de su cuerpo debido a quemaduras graves recibidas durante un conflicto armado o combate.



Descuento para Personal de Primeros Auxilios con Quemaduras

Este programa brinda asistencia para el pago de facturas de electricidad a aquellos que tienen una capacidad significativamente disminuida para regular su temperatura corporal central debido a quemaduras graves recibidas mientras estaba de servicio.



METODOS DE PAGO



AutoPay

A través de AutoPay, la factura de un cliente se debita automáticamente de su cuenta bancaria aproximadamente el mismo día de cada mes.



Pago En Línea

Los clientes pueden inscribirse en Administrar mi cuenta en cpsenergy.com y su próxima factura se enviará electrónicamente a su dirección de correo electrónico.



Pague por Teléfono

Los clientes pueden pagar su factura por teléfono con un cheque electrónico, tarjeta de débito, VISA, MasterCard o Discover Card. Los clientes residenciales pueden llamar al 877-257-1172 para realizar un pago. Se cobrará una tarifa de conveniencia del proveedor de \$2.50* para un pago de hasta \$1,000.



Pague por Correo Postal

Para su comodidad, se inserta un sobre de devolución con la factura mensual del cliente. Los pagos deben enviarse a:
CPS Energy P.O. Box 2678 San Antonio, TX 78289-0001



Pague en Persona

Los clientes pueden hacer pagos en persona en uno de nuestros cuatro centros de servicio al cliente:

- Centro de Servicio al Cliente en el Este de la Ciudad
4525 Rigsby Road, Ste. 112
- Centro de Servicio al Cliente en el Norte de la Ciudad
754 N.W. Loop 410, Suite 102 en Park North
- Centro de Servicio al Cliente en el Sur de la Ciudad
660 S.W. Military - Shopper's City Mall, Ste. X
- Centro de Servicio al Cliente en el Oeste de la Ciudad
803 Castroville Road, Ste. 406 en Las Palmas Center

Los clientes también pueden realizar pagos en H-E-B, Woodforest National Bank ubicado dentro de Walmart, Money Box/Speedy Cash y otras tiendas minoristas.

*CPS Energy no se beneficia financieramente de esta tarifa.

Obtenga más información en
cpsenergy.com/asistencia o llame 210-353-2222

SUMMER 2024



- Last summer, we deployed 34 demand response events and provided an estimated DR capacity of 250 MWs, enough to power up to 62,500 homes

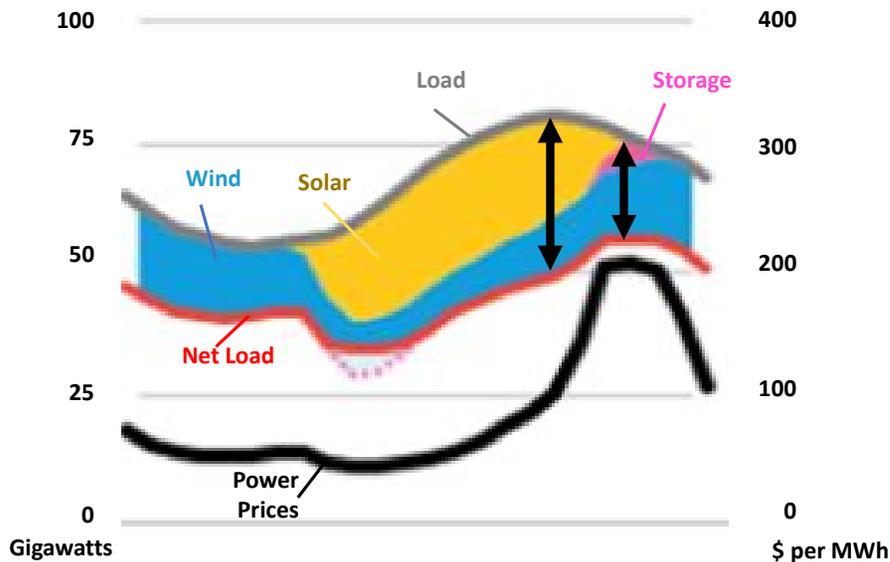
	Summer 2023 <i>(June – September)</i>	Summer 2024 <i>(June – September)</i>	
	56 “Green Days” Everyday Conservation	74 “Green Days” Everyday Conservation	+18
	60 “Yellow Days” Peak Energy Demand	33 “Yellow Days” Peak Energy Demand	-27
	1 “Orange Alert Day” Grid Reliability Risk	0 “Orange Alert Day” Grid Reliability Risk	

ERCOT MARKET OUTLOOK

CAPACITY AND DEMAND CHALLENGES



2025 Average Hourly Load and Renewables Output in ERCOT



Source: *Texas Tug of War: Grid Juggles Solar Boom and Power-Hungry Data Centers*, BloombergNEF, September 4, 2024

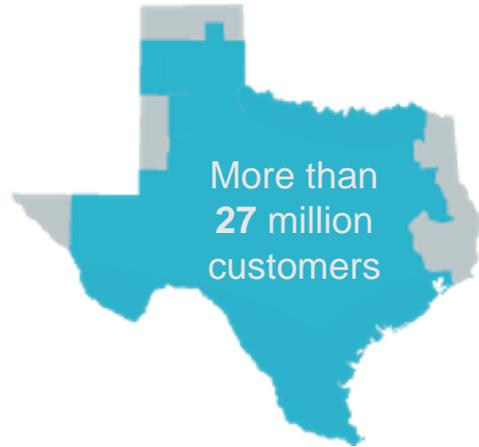
Planning Reserve Margin, Summer



Source: ERCOT Report on the Capacity, Demand and Reserves (CDR) in the ERCOT Region, 2025-2029 (February 13, 2025)

ERCOT reserves are adequate today. Increasing demand will require new sources of generation in the near future.

ERCOT FACTS



85,508 MW

Record peak demand (August 10, 2023)

103,105+ MW

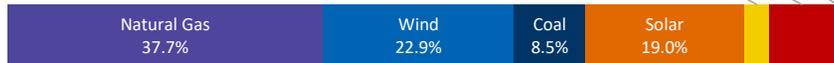
Expected capacity for Summer 2025 peak demand (December 2024 CDR)

\$3.8 billion

Transmission projects endorsed in 2024

2025 Generation Capacity

Reflects the forecasted operational installed capacity for Summer 2025 based on December 2024 CDR report.



The sum of the percentages may not equal 100% dues to rounding.
*Other includes biomass-fired units and DC tie capacity.

2024 Energy Use



* Other includes hydro, petroleum coke (pet coke), biomass, landfill gas, distillate fuel oil, net DC-tie and Block Load Transfer important/exports and an adjustment for wholesale storage load.

1 MW of electricity is enough to serve about 250 residential customers during ERCOT peak hours.



39,781 MW

Wind

of installed wind capacity as of March 2025, the most of any state in the nation

28,550 MW

Generation Record (March 3, 2025)

69.15 %

Penetration Record (April 10, 2022)



30,586 MW

Solar

of utility-scale installed solar capacity as of March 2025

26,741 MW

Generation Record (April 11, 2025)

56.60 %

Penetration Record (March 20, 2025)

76 % (36,966 MW)

Preliminary Wind + Solar Penetration Record (March 1, 2025)



11,196 MW

Battery Storage

of installed energy storage capacity as of April 2025

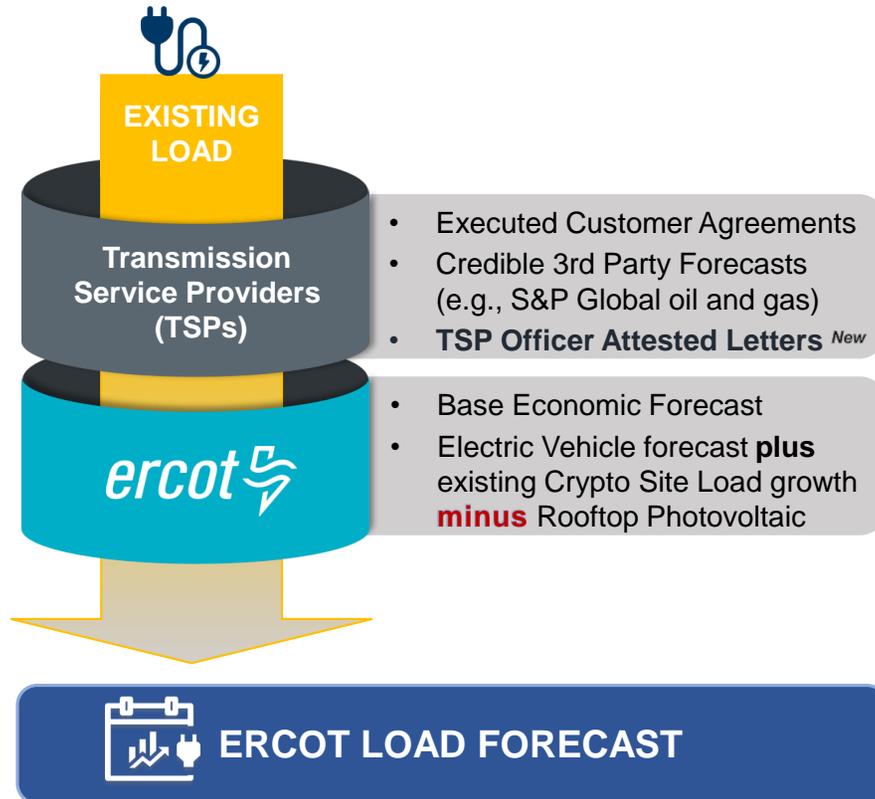
5,998 MW

Energy storage generation Record (April 10, 2025)

Source: ERCOT



HB5066 Load Forecasting Process



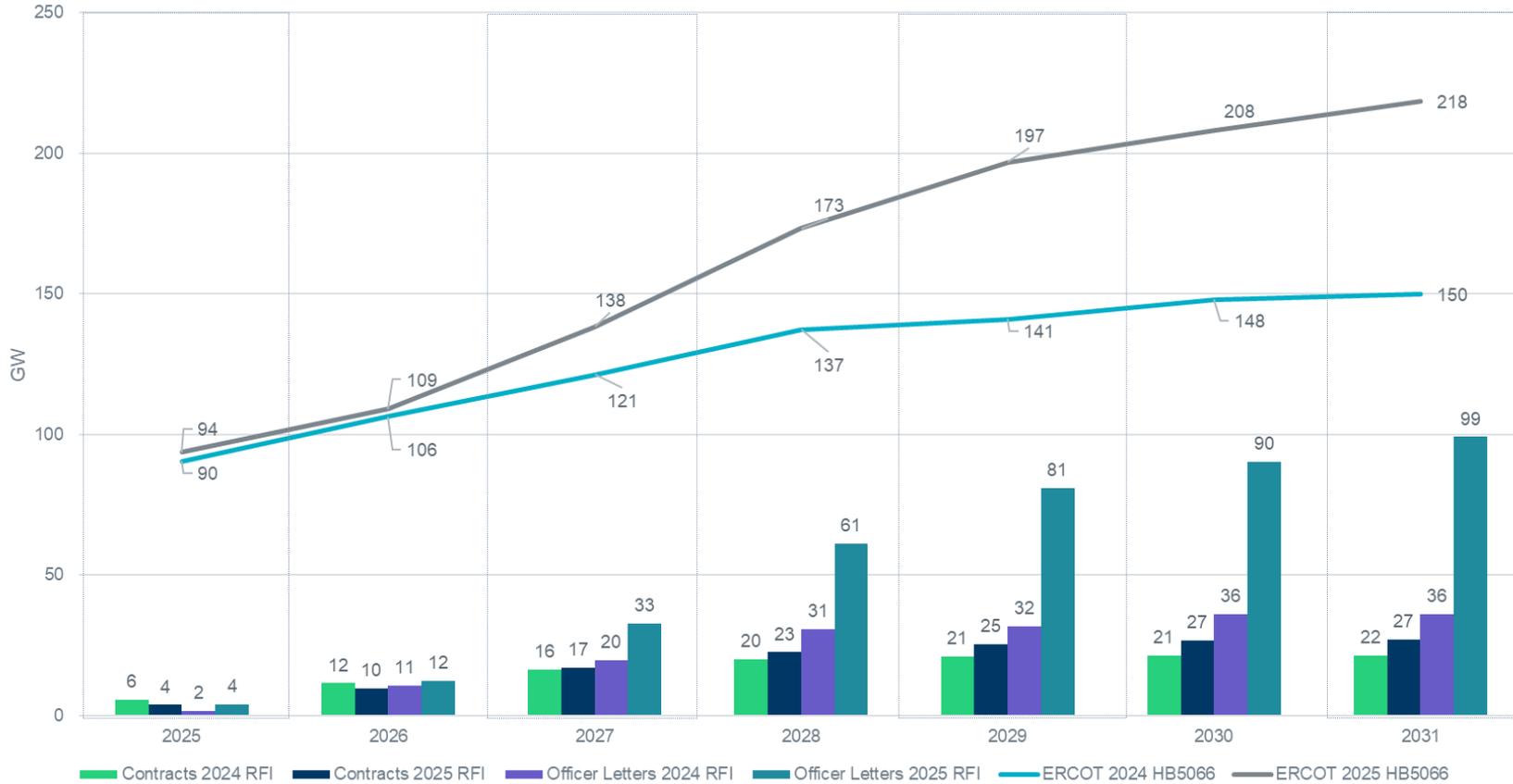
Key Takeaways:

- Most impactful difference between the HB5066 process and ERCOT's previous Load forecasting process is that ERCOT must accept TSP Officer Attested Letters as reasonable
- ERCOT has limited data to be able to verify Loads provided in TSP's Officer Attested load category

Source: ERCOT



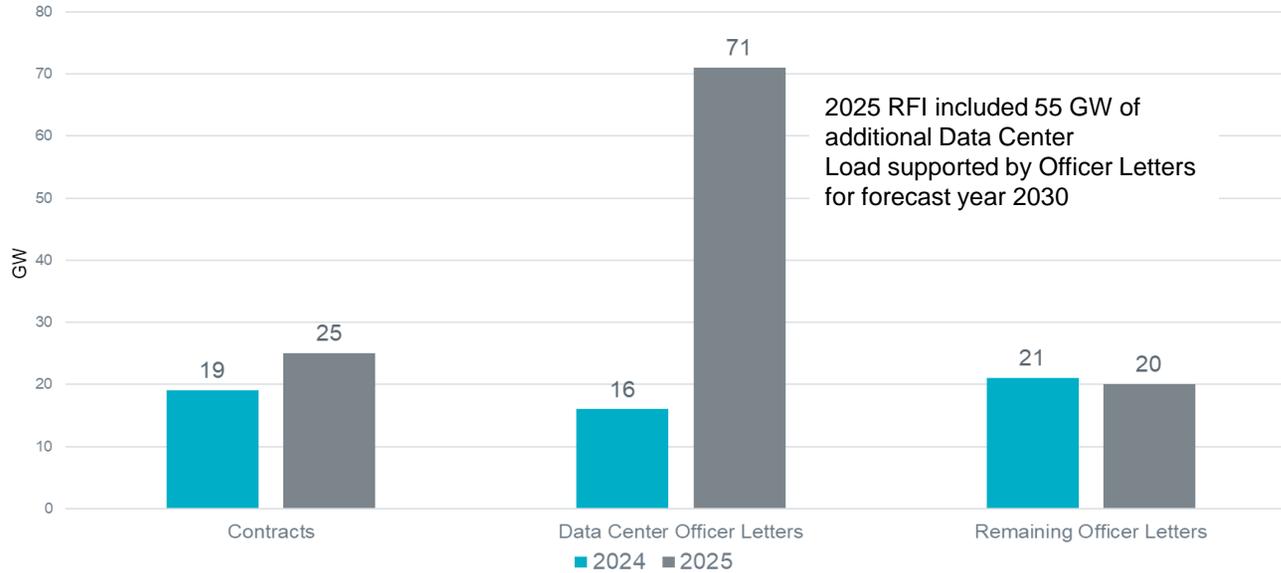
TSP PROVIDED LOAD FORECAST COMPARISON OF DEMAND (2024 TO 2025)



Source: ERCOT



TSP LARGE LOAD RFI RESPONSE



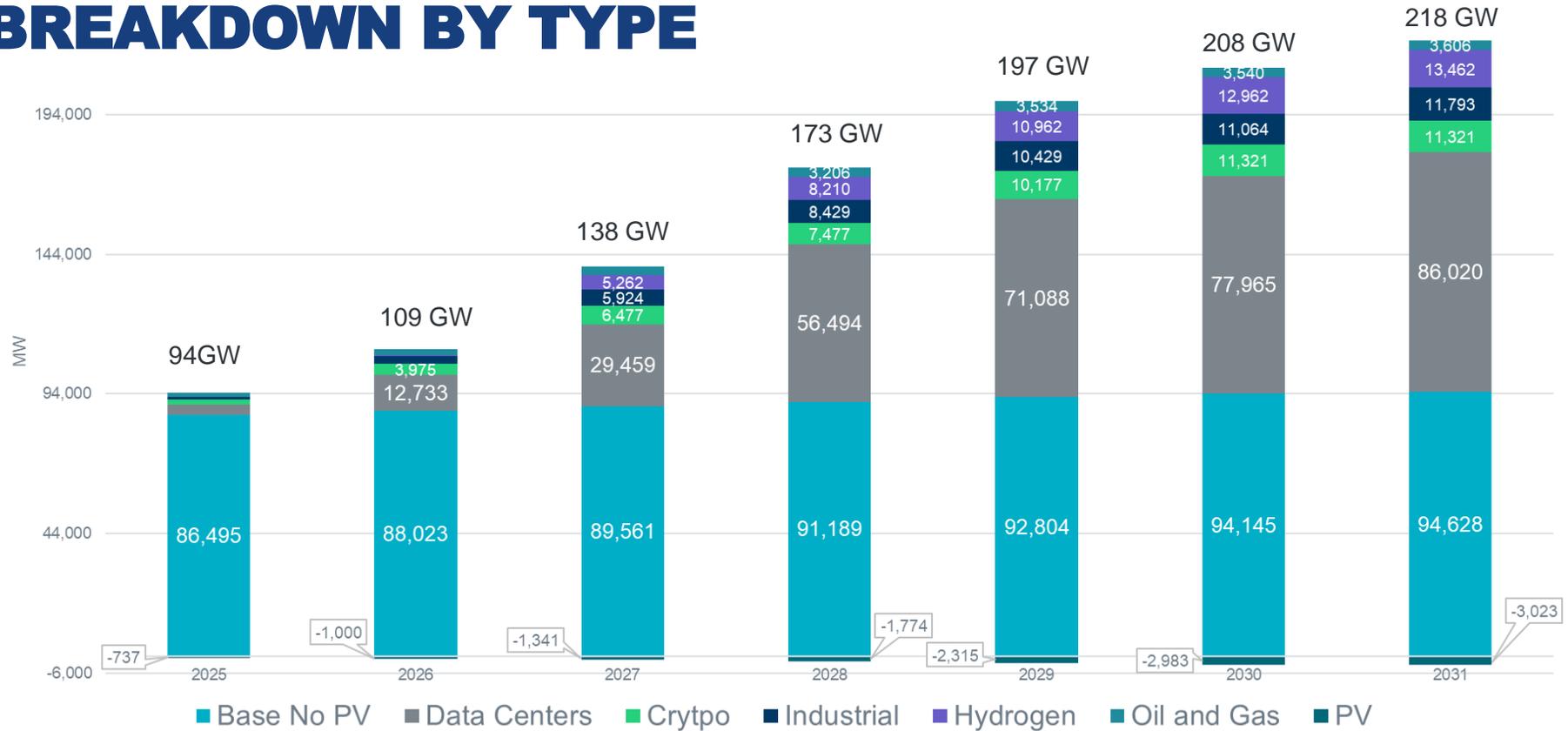
Forecast Year 2030		
	2024 RFI	2025 RFI
Count of Respondents (TSPs)	7	17
Count of Contract Loads	64	132
Count of Officer Letter Loads	92	281

Key Takeaway: Most of the new Load growth reported in the 2025 TSP RFI was attributed to future data center Load growth attested to by TSP Officers.

Source: ERCOT



2025 TSP-PROVIDED LOAD FORECAST BREAKDOWN BY TYPE



Key Takeaway: New Data Centers continue to be the major area of new growth in the 2025 TSP-Provided Load forecast.

Source: ERCOT